

New Paltz Central School District Board of Education
Business Meeting – June 16, 2021
6:00 PM Executive Session
7:00 PM High School Auditorium
MEETING MINUTES

CALL MEETING TO ORDER/ACKNOWLEDGMENT

CALL TO ORDER

Meeting was called to order At 6:06 PM by Glenn LaPolt, Board President.

EXECUTIVE SESSION

EXECUTIVE SESSION

Motion made by Glenn LaPolt and seconded by Michael O'Donnell that the Board of Education move into Executive Session at 6:06 PM for the purpose of discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.

Motion carried 7 - 0 with 7 members voting.

DISTRICT CLERK PRO-TEMPORE

DISTRICT CLERK PRO-TEMPORE

Board President, Glenn LaPolt, acted as District Clerk Pro-Tempore for the Executive Session portion of the meeting.

BOARD MEMBERS PRESENT:

QUORUM CHECK

Glenn LaPolt
Diana Armstead-entered at 6:15 PM
Brian Cournoyer
Michael O'Donnell
Bianca Tanis
Teresa Thompson
Matthew Williams

ALSO PRESENT:

Angela Urbina-Medina, Superintendent
Michelle Martoni, Deputy Superintendent
Sharifa Carbon, Assistant Superintendent for Business

ROLL CALL

ROLL CALL

The roll was called as reflected above.

OUT OF EXECUTIVE SESSION

Motion made by Bianca Tanis and seconded by Matthew Williams that the Board return to Public Session at 7:04 PM.

Motion carried 7 - 0 with 7 members voting.

CALL TO ORDER/LAND ACKNOWLEDGMENT

CALL TO ORDER

The Public Meeting was called to order at 7:14 PM by Glenn LaPolt, Board President.

BOARD MEMBERS PRESENT:

QUORUM CHECK

Glenn LaPolt
Diana Armstead
Brian Cournoyer
Michael O'Donnell
Bianca Tanis
Teresa Thompson
Matthew Williams

ALSO PRESENT:

Angela Urbina-Medina, Superintendent
Alex MacKinnon, Acting Deputy Superintendent
Sharifa Carbon, Assistant Superintendent for Business
Gregory Warren, Director of Athletics
Kelli Ricci, Assistant Director of Transportation
Sandra Ermo, District Clerk
Members of the Public and Press

ROLL CALL The roll was called as reflected above.

ROLL CALL

PLEDGE TO THE FLAG

PLEDGE

AGENDA CHANGES

Motion made by Matthew Williams and seconded by Brian Cournoyer that the Board of Education accept the agenda changes, which are the omission of item 12.25 and the addition of item 12.26 and 12.27.

Motion carried 7 - 0 with 7 members voting.

4. RECOGNITION

4.1 Presentation of Ulster County School Boards Association, 2019-2020 Distinguished Friend of Education Award

➤ **Phoenix Kawamoto, Honoree**

Motion made by Brian Cournoyer and seconded by Matthew Williams that the Board of Education approve the Tenure Recommendations for Instructional Staff.

Motion carries 7-0 with 7 members voting.

4.2 Tenure Recommendations – Instructional

Name	Tenure Area	Effective Date	Certification Area
Gregory Warren	Director of Health, PE, Athletics	6/26/2021	School District Leader Physical Education
Melissa Sokota	Elementary	7/1/2021	Childhood Ed 1-6 Students with Disabilities B-2 Early Childhood Ed B-2
Samuel Newsome	Music	8/1/2021	Music
Jenna Russolello	Special Education	8/22/2021	Childhood Ed 1-6 Early Childhood Ed B-2 Students with Disabilities 1-6 Students with Disabilities B-2
Joanna Wilcox	Special Education	8/22/2021	SWD 7-12 Generalist Students with Disabilities B-2 Childhood Ed 1-6 Early Childhood Ed B-2 Students with Disabilities 1-6
William Halpern	Music	9/1/2021	Music
Tara James LaMonica	School Psychologist	9/1/2021	School Counselor School Psychologist
Michelle Quattrone	School Psychologist	10/23/2021	School Psychologist

4.3 Recognition of Tenure

- Gregory Warren
- Melissa Sokota
- Samuel Newsome
- Jenna Russolello
- Joanna Wilcox
- William Halpern
- Tara James-Lamonica
- Michelle Quattrone

4.4 Recognition of Retirees

Name	Title	Years of Service
Douglas Hawks	Head Custodian	26
Mary Lou Milano	Teacher Aide	29
Sandra Kellogg	School Bus Driver	14
Nancy Waddell	Special Ed Aide	25
Cynthia Valdina	Occupational Therapist Assistant	22
Ellen Allis	Elementary Teacher	33
Mary Holmes	Spanish Teacher	13
Rebecca Masters	Special Education Teacher	29
Gail Downes	School Lunch Cashier	21
Walter Huntoon	School Bus Driver	39
Donald Barlett	Social Studies Teacher	28
Michael Robinson	Food Service Director	25

4.5 Recognition of Retiring Board of Education Members

Name	Years of Service
Michael O'Donnell	6

5. PUBLIC COMMENTS

Comments from the following community members were received and read by the Board President:
 Tanya Santos
 Phoenix Kawamoto

6. SUPERINTENDENTS REPORTS & DISCUSSION ITEMS

- NYS Department of Health Update regarding end of year celebrations

7. BOARD COMMUNICATIONS

- Discussion - Racial Equity Team stipends

8. MINUTES OF MEETING

Motion made by Brian Cournoyer and seconded by Bianca Tanis that the Board of Education approve the following resolution:
 Recommendation - that the New Paltz Central Schools Board of Education accept the minutes of the Workshop Meeting of June 2, 2021 and the Special Meeting of June 8, 2021.
 Motion carried 7-0 with 7 members voting.

FINANCIAL REPORTS

Motion made by Bianca Tanis and seconded by Teresa Thompson that the Board of Education accept the Treasurer's Report of May 2021.
 Motion carried 7-0 with 7 members voting.

PERSONNEL (CONSENT AGENDA)

PERSONNEL

Motion made by Bianca Tanis and seconded by Matthew Williams that the Board of Education approve the following personnel (consent agenda) resolutions: 10.1-10.24

10.1 Amending Resolution

BE IT RESOLVED that the Board of Education does hereby amend resolution 12.14-Administrative Appointment – Summer School Principal, which was approved at the June 2, 2021 Board of Education Meeting. The salary has been amended to \$8,000.00.

10.2 Increase Hours for Instructional Position

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby increase the following instructional position:

Position	Tenure Area	Effective Date	Increase
Math Teacher	Mathematics	9/1/2021	0.6 FTE to 1.0 FTE

10.3 Summer School Substitute Appointments

Recommendation that the New Paltz Central Schools Board of Education upon recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following summer school substitute employees with remuneration as per union contracts or Board of Education approved rates effective July 6, 2021 through August 12, 2021:

Name	Title
Jessica Blonder	Substitute Teacher
Katrina Czajkowski	Substitute Teacher
Jacqueline Wild	Substitute Teacher

10.4 Instructional Leave of Absence

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following instructional employee:

Name	Title	Effective Dates
Jessica Fredericks	Social Studies Teacher	6/01/2021 – 6/04/2021 (unpaid)
		6/10/2021 – 6/11/2021 (unpaid)
		6/18/2021 (unpaid)

10.5 Instructional Appointment – Change

Recommendation that the New Paltz Central School District Board of Education, upon recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve the additional 0.4 FTE from 0.6 to 1.0 FTE, appointment of the following instructional employee with remuneration as per NPUT contract:

Name	FTE	Title	Tenure Area	Effective Date
Emily Marold	1.0	Mathematics Teacher	Mathematics	9/01/2021

10.6 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education appoints Emily Marold to a four (4) year probationary appointment as a Mathematics Teacher in the tenure area of Mathematics at an annual salary of \$54,820 (BA Step 2), effective 9/01/2021 through 8/31/2025, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

10.7 Extended School Year Personnel

Recommendation that the New Paltz Central Schools Board of Education upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint, as needed, the following employees effective July 6, 2021 through August 2, 2021, plus a professional development day on July 1, 2021, with remuneration as per NPUT contract:

Name	Title
Amy Chapman	K-12 ELL Summer Academy Teacher
Melissa Feldmann	K-12 ELL Summer Academy Teacher

10.8 Administrative Appointment – Acting Deputy Superintendent

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint Alexandra Mackinnon as Acting Deputy Superintendent, effective July 1, 2021, and terminating August 31, 2021 at a per diem rate of \$425 per day.

10.9 Non-Instructional Summer Appointments

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby submit the following non-instructional summer appointment for the purpose of assisting the IT Department with summer projects:

Name	Title	Effective Date	Salary/Rate
Suzanne Bowers	IT Summer Projects	7/1/2021 to 8/30/2021	\$25.00/hour (maximum 200 hours)

10.10 Non-Instructional Resignation

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept the following non-instructional resignation:

Name	Title	Effective Date
Dana Gargiulo	Videographer	6/17/2021
Michael Perneszi	Custodial Worker	6/18/2021 COB

10.11 Approval of Non-Instructional Leave of Absence

Upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education does hereby approve unpaid leave of absence for the following employee:

Name	Title	Effective Date
Tom Mihalics	School Bus Driver	6/7/2021 to 6/24/2021 unpaid
Ian Turner	School Bus Driver	9/3/2021 to 6/24/2022 unpaid

10.12 Approval of Non-Instructional Leave of Absence Extension

Upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education does hereby approve unpaid leave of absence extension for the following employee:

Name	Title	Effective Date
Brittany Chwiki	Food Service Helper	4/18/2021 to 9/1/2021 unpaid
Michelle Herter	School Bus Attendant	10/26/2021 to 10/25/2022 unpaid

10.13 Amending Resolution

BE IT RESOLVED that the Board of Education does hereby amend resolution 15.8-Coaching Appointments, which was approved at the April 21, 2021 Board of Education Meeting, to provide that the coaching stipend for Girls' Varsity Lacrosse of \$4,100 will be divided evenly between Coach Ryan Cronin and Coach Doug Thompson. Each Co-Coach will receive a stipend of \$2,050.

10.14 Extended School Year Personnel

Recommendation that the New Paltz Central Schools Board of Education upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint, as needed, the following individuals effective July 6, 2021 through August 2, 2021, plus a professional development day on July 1, 2021, with remuneration as per NPUT contract:

Name	Title
Dillon Paul	K-12 ELL Summer Academy Teacher
Silke Trester	K-12 ELL Summer Academy Teacher

10.15 ELL Summer Academy Substitutes

Recommendation that the New Paltz Central Schools Board of Education upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint, as needed, the following employees as substitutes effective July 6, 2021 through August 2, 2021, plus a professional development day on July 1, 2021, with remuneration as per NPUT contract or Board of Education approved rates:

Name	Title
Rosemary Sharpe	K-12 ELL Summer Academy Substitute Teacher
Shawn Doyle	K-12 ELL Summer Academy Substitute Teacher

10.16 Appointment of Summer Academy Instructional Support Volunteer

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following individual as a non-paid Summer Academy Instructional Support Volunteer effective July 6, 2021 through August 2, 2021, plus a professional development day on July 1, 2021:

Kia Nguyen

10.17 Instructional Appointments – Part-time

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve the appointment of the following instructional employees with remuneration as per NPUT contract, pro-rated:

Name	Title	Effective Dates	Salary
Mary Jane Nusbaum	Art Teacher .4	9/01/2021-6/30/2022	(.4) MA Step 7, \$72,780 (pro-rated)
Elizabeth Watts	Science Teacher .4	9/01/2021-6/30/2022	(.4) MA Step 8, \$74,590 (pro-rated)

10.18 Non-Instructional Appointment

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby submit the following non-instructional appointment:

Name	Title	Effective Date	Salary/Rate
Sheila Moran	School Lunch Program Director	July 20, 2021 Tentative	\$85,000.00/year
Richard Gallina	Custodian	July 5, 2021	\$42,000.00/year

10.19 Non-Instructional Substitute Resignation

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept the following non-instructional resignation:

Name	Title	Effective Date
Richard Gallina	Substitute Custodial Worker	June 30, 2021

10.20 Non-Instructional Summer Appointments

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby submit the following non-instructional summer appointments:

Name	Title	Effective Date	Salary/Rate
Meryl Brown	Cook Manager	7/1/2021 to 8/20/2021	\$19.21/hour
Katrina Siple	Cook Manager	7/1/2021 to 8/20/2021	\$19.02/hour
Kathy Statlend	Cashier	7/1/2021 to 8/20/2021	\$18.35/hour
Stella Tompkins	Food Service Helper	7/1/2021 to 8/20/2021	\$18.04/hour

10.21 Extension of Consultant Agreement

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina Medina, Superintendent of Schools, does hereby appoint Michael Robinson as consultant to the Assistant Superintendent for Business and the Food Services Director for services including: training, organizational planning, online and phone support, as requested by the District at a rate of \$2,500.00 per month, effective July 1, 2021 through December 31, 2021. The appointment is an amendment of the current terms approved by the Board of Education on September 2, 2020.

10.22 Extension of Consultant Agreement

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint Edward Carelli as Interim Food Service Director at a rate of \$400.00 per day effective July 1, 2021 through on or about July 31, 2021. The appointment is an amendment of the current terms approved by the Board of Education on April 7, 2021.

10.23 Approval of CSE Summer Work

Recommendation that the New Paltz Central School Board of Education upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint, as needed, the following employee effective July 1, 2021 – August 31, 2021.

CSE Summer Work:

<u>Name</u>	<u>Title</u>
Maureen Mahoney	ESY provider in MSR

10.24 Approval of Summer Program Personnel

Recommendation that the New Paltz Central School Board of Education upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint, as needed, the following employees effective July 6, 2021 – August 13, 2021.

Extended School Year:

<u>Name</u>	<u>Title</u>
Patricia DiPalo	Teacher Aide
Teresa Dones	Teacher Aide
Ashley Hausmann	Teacher Aide
Barbara Kelly	Teacher Aide
Chris Ruger	Teacher Aide
Aaron Sheldon	Teacher Aide
Simone Carfizzi	Teacher Aide

Motion carried 7-0 with 7 members voting.

10.25 Item omitted from Agenda

Motion made by Matthew Williams and seconded by Bianca Tanis that the Board of Education approve the following personnel (consent agenda) resolution: 10.26

10.26 Non-Instructional Resignation

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept the following non-instructional resignation:

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
John Casiano	Custodian	June 15, 2021 COB

Motion carried 7-0 with 7 members voting.

Motion made by Diana Armstead and seconded by Bianca Tanis that the Board of Education approve the following personnel (consent agenda) resolution: 10.27

10.27 Approval of Summer Program Personnel

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint, as needed, the following employee effective July 6, 2021 to August 13, 2021

<u>Name</u>	<u>Title</u>
Ranae Dubaj	School Monitor

Motion carried 7-0 with 7 members voting.

OLD BUSINESS

Motion made by Brian Cournoyer and seconded by Bianca Tanis that the Board of Education discuss item 11.1

Motion made by Brian Cournoyer and seconded by Matthew Williams that the Board of Education approve Policy 3430, as amended.

Motion carried 7-0 with 7 members voting.

11.1 Third Reading of Policy #3430 – Anti-Racism

2021	3430
Community Relations	

SUBJECT: ANTI-RACISM

The New Paltz Central School District recognizes that all forms of racism are destructive to the District’s mission, vision, and guiding principles. The District is committed to the following principles:

- Establishing and sustaining a school community that shares the collective responsibility to **affirmatively** address, eliminate, and prevent actions, decisions, and outcomes that result from and perpetuate racism.
- Eliminating inequitable practices and cultivating the unique gifts, talents, interests, and backgrounds of every student to end the predictive value of social or cultural factors on student success.
- Respecting and championing the diversity and life experiences of all community members to support the District’s mission, vision, and guiding principles.
- Acknowledging that racism is often compounded by other forms of discrimination, including, but not limited to, national origin, religion, class, sexual orientation, gender identity, and refugee or immigration status.
- Recognizing diversity as an asset to our school community.
- Acknowledging Indigenous Americans as the traditional owners and custodians of this land and valuing their place in our society.
- Recognizing the unique challenges facing refugee and immigrant students and families, including, but not limited to, interrupted formal education and language barriers.

Purpose

Personal and institutional racism has always existed and continues to exist in the District. Combating racism in our schools is a moral and legal imperative.

Anti-racist practices place race at the center of its analysis. Focusing on race exposes direct links to unequal power, systems of oppression and privilege, and harmful institutional practices.

In this District, there are significant disparities between racial groups in student academic performance and participation in academic and non-academic programs. These include disparities in course participation, special education identification, traditional measures of academic achievement, and discipline. Disparities also exist between the racial demographics of the students in the District and the current composition of the District's staff. These disparities produce inequitable outcomes for students of color and advantages for white students.

These equity gaps exist because of inequitable access to opportunities that have significant intergenerational effects and perpetuate economic, social, and educational inequity. However, racial inequities were foundational elements in the construction of this nation and must be deconstructed and remedied. Similarly, personal prejudice and implicit bias is learned and can be unlearned or mitigated. Educators play a vital role in reducing racism and inequity by first recognizing their own biases and racism by which they can then recognize the manifestations of racism in our schools, creating culturally inclusive learning and working environments, and dismantling educational systems that directly or indirectly perpetuate racism and privilege through teaching, policy, and practice. As a school community we wish to promote community education and dialogue about racism, its causes and effects, through a variety of channels.

Through this policy we will continue to examine our practices in an effort to eliminate all forms of racism from the District in conjunction with related Board policies.

Expectations

Policy Communication

- Each school shall post a public statement against racism, affirming their anti-racist commitments, and encouraging anti-racist actions in a location visible to students, staff, and visitors entering the school. The District will also post a public statement in high traffic locations at its main offices and on the District website.
- Each school shall have an active Racial Equity Team that meets at least once bi-monthly, and will report-out to the Racial Equity Initiative Advisory Committee (REIAC) once per marking period. This policy shall be included in student handbooks provided to students and families.
- This policy shall be translated into other languages and be made available in other accessible forms as necessary.

Leadership and Administration

- The **Board of Education** shall be mindful of their commitment to anti-racist practices when making decisions.
- The **Administration and the Board of Education** shall continue to identify processes and practices that cause or contribute to inequitable outcomes. The Administration shall address disparities in academic course and extracurricular participation.
- **The Board of Education shall support administration** in the implementation of an alternative discipline processes, such as restorative justice, to reduce racial disparities in discipline, suspension, and interpersonal relations.
- **The Board of Education and Administration** shall develop a systematic approach to assessing and monitoring institutional climate, ensuring that implicit bias and its potential consequences are understood, and that people of diverse backgrounds feel welcome and respected.
- **With the support of The Board of Education, administration** shall commit the necessary efforts and resources to both recruit and retain teachers and staff of color in the district in order to diversify the teaching and support staff across the district.
- **The Board of Education and Administration** shall commit to the full enfranchisement of our school community, with an immediate emphasis on our non-English speaking and immigrant communities.

Curriculum and Instruction

- Curriculum and instructional materials for all grades shall reflect cultural and racial diversity and include a range of perspectives and experiences, particularly those of historically underrepresented groups and Indigenous Americans.
- The use of culturally diverse curriculum materials should be prioritized. The Board of Education should support the Administration’s development of a plan and the timeline established for a systematic and ongoing, K-12 curriculum audit.
- Cross cultural and cross racial learning opportunities should be encouraged inclusive of extracurricular activities.

Training and Professional Development

- All board members, faculty, staff, and administrators shall engage with ongoing and recurring training in anti-racism practices. The training should include historical context and identify why the outcomes have been harmful on the individual and systemic levels.
- The District will acknowledge and utilize endemic anti-racist practices and practitioners. The sharing of best practices should be encouraged and celebrated.

Policy Enforcement, Accountability, and Transparency

- The District shall collect, review, and provide an annual report to the Board of Education on data regarding racial disparities. The written reports shall also be made available to the public.
- The district should conduct a bi-annual self-assessment specific to the achievement of the identified anti-racism goals. The results of the self-assessment shall be presented to the public.
- Each school and the District shall ensure there are various, including anonymous, means for students and staff to report racism and other forms of discrimination.

References: <https://www.racialequitytools.org/glossary>

NOTE: See also Policy #7370 – Dignity for All Students
See also Policy #6211 – Recruiting, Certificated Staff

Adopted: 06/16/2021

NEW BUSINESS

Motion made by Matthew Williams and seconded by Diana Armstead that the Board of Education approve the following resolution:

12.1 Request for Approval of Committee on Special Education Recommendations and Student Placements

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements: 14948, 10955, 15087, 14250, 12791, 13424, 12966, 12471, 12756, 12782, 12681, 12180, 12796, 13851, 12754, 15435, 14081, 12708, 12444, 14355, 14987, 15384, 15451, 12864, 14692, 15229, 13478, 15213, 14271, 14748, 14750, 14758, 15181, 14904, 14442, 14436, 15008, 15448, 12008, 13821, 12652, 13740, 11426, 14894.

Motion carried 7-0 with 7 members voting.

Motion made by Brian Cournoyer and seconded by Matthew Williams that the Board of Education approve the following resolution:

12.2 Request for Acceptance of Awards from NPCSD Foundation for Student Enhancement

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Superintendent Angela Urbina-Medina, Superintendent of Schools, does hereby accept funds from the New Paltz Central School District Foundation for Student Enhancement (the “Foundation”) in the amount of \$300 representing a grant awarded by the Foundation to New Paltz High School for use by the New Paltz Central School District for the Shakespeare Edutainment Assembly project.

Motion carried 7-0 with 7 members voting.

Motion made by Teresa Thompson and seconded by Michael O'Donnell that the Board of Education approve the following resolution:

12.3 Request for Approval of Supplemental Memorandum of Agreement – NPUT

BE IT RESOLVED that the Board hereby approves a Supplemental Memorandum of Agreement by and between the New Paltz Central School District, New Paltz United Teachers (NPUT) and the District dated June 16, 2021; and BE IT RESOLVED that the Superintendent of Schools is hereby authorized to sign this Supplemental Memorandum of Agreement on behalf of the District.

Motion carried 7-0 with 7 members voting.

Motion made by Matthew Williams and seconded by Teresa Thompson that the Board of Education approve the following resolution:

12.4 Request for Approval of Supplemental Memorandum of Agreement - NPAA

BE IT RESOLVED that the New Paltz Central School District Board of Education does hereby approve a Supplemental Memorandum of Agreement by and between the New Paltz Central School District, New Paltz Administrators Association (NPAA) and the District dated June 16, 2021; and BE IT RESOLVED that the Superintendent of Schools is hereby authorized to sign this Contract on behalf of the District.

Motion carried 7-0 with 7 members voting.

Motion made by Brian Cournoyer and seconded by Bianca Tanis that the Board of Education approve the following resolution:

12.5 Request for Approval of Contract with Taconic Resources for Independence, Inc. and the program of Mid-Hudson Interpreter Service (MHIS)

BE IT RESOLVED, that the New Paltz Central School District Board of Education does hereby accept the Contract for Sign Language Interpreting Services, between Taconic Resources for Independence, Inc. and the program of Mid-Hudson Interpreter Service and the New Paltz Central School District for the contract period of June 1, 2021 through June 30, 2022.

Motion carried 7-0 with 7 members voting.

Motion made by Matthew Williams and seconded by Teresa Thompson that the Board of Education approve the following resolution:

12.6 2021-2022 Board of Education Meetings Calendar

BE IT RESOLVED that the New Paltz Central School District Board of Education does hereby adopt the 2021-2022 Board of Education Meetings Calendar.

Motion carried 7-0 with 7 members voting.

Motion made by Michael O'Donnell and seconded by Matthew Williams that the Board of Education approve the following resolution:

12.7 Approval of Response to Intervention (RTI) Handbook

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve the Response to Intervention Handbook.

Motion carried 7-0 with 7 members voting.

Motion made by Brian Cournoyer and seconded by Bianca Tanis that the Board of Education approve the following resolution:

12.8 Approval of Memorandum of Agreement - Vacation Days

BE IT RESOLVED that the Board hereby approves a Supplemental Memorandum of Agreement by and between the New Paltz Central School District and the Communication Workers of America, AFL-CIO, CLC dated June 2021; and BE IT RESOLVED that the Board President is hereby authorized to sign this Memorandum of Agreement on behalf of the District.

Motion carried 7-0 with 7 members voting.

Motion made by Bianca Tanis and seconded by Diana Armstead that the Board of Education approve the following resolution:

12.9 Approval of Board Resolution for Non-Represented Employees – Vacation Days

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, has determined that for the 2021-2022 school year only, irrespective of any terms in any non-represented employee's terms and conditions statements to the contrary, the District will permit non-represented employee Jean Bain, Bus Dispatcher, to carry over 7 vacation days from the 2020-2021 school year into the 2021-2022 school year, due to her inability to use their vacation days during the COVID-19 pandemic, irrespective of any limitation contained in their respective terms and conditions statements to the contrary.

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, has determined that for the 2021-2022 school year only, irrespective of any terms in any non-represented employee's terms and conditions statements to the contrary, the District will permit non-represented employee Sharifa Carbon, Assistant Superintendent for Business, to sell back up to 5 additional vacation days from the 2020-2021 school year into the 2021-2022 school year, due to her inability to use their vacation days during the COVID-19 pandemic, irrespective of any limitation contained in their respective terms and conditions statements to the contrary.

Motion carried 7-0 with 7 members voting.

Motion made by Matthew Williams and seconded by Teresa Thompson that the Board of Education approve the following resolution:

12.10 Acceptance of Proposal – Security Services

BE IT RESOLVED, that the New Paltz Central School District, upon the recommendation of Angela Urbina-Medina, Superintendent, does hereby accept the proposal from Pagonos-O'Neill Investigations and Security for security and investigative services, and authorizes the Assistant Superintendent for Business to execute the contract.

Motion carried 7-0 with 7 members voting.

Motion made by Brian Cournoyer and seconded by Teresa Thompson that the Board of Education approve the following resolution:

12.11 Acceptance of Donation

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept a donation of \$540.00 from the parents of the cast and crew members who decided to donate ticket refunds to the High School Musical Club.

Motion carried 7-0 with 7 members voting.

Motion made by Bianca Tanis and seconded by Matthew Williams that the Board of Education approve the following resolution:

12.12 Authorization to Fund Reserves

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Superintendent Angela Urbina-Medina, does hereby authorize the funding of the District's approved reserves with the excess of 4% from unassigned fund balance at June 30, 2021, after the designated amount for tax reduction has been set. The allocation of such excess fund balance will be determined subsequent to June 30, 2021 and prior to setting the tax levy.

Motion carried 7-0 with 7 members voting.

Motion made by Brian Cournoyer and seconded by Teresa Thompson that the Board of Education approve the following resolution:

12.13 Request for Approval to Establish Student Scholarship

BE IT RESOLVED, that the Board of Education of the New Paltz Central School District, upon the recommendation of Superintendent Angela Urbina-Medina, does hereby approve the establishment of the "New Paltz Cares Scholarship" in the amount of \$2,000.00. Four \$500.00 scholarships will be awarded to students impacted by the pandemic.

Motion carried 7-0 with 7 members voting.

OTHER DISCUSSION

ADJOURN

Motion made by Brian Cournoyer and seconded by Matthew Williams that the Board adjourn at 8:35 PM.

Motion carried 7-0 with 7 members voting.

ADJOURN

Respectfully submitted,

Sandra Ermo
District Clerk