

NEW PALTZ CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION BUSINESS MEETING

October 21, 2020

5:00 PM - Executive Session Subject to Board Approval

6:00 PM – Remote Meeting via Zoom

1. CALL MEETING TO ORDER/LAND ACKNOWLEDGEMENT/ROLL CALL
2. PLEDGE TO THE FLAG
3. AGENDA CHANGES
4. PUBLIC COMMENTS

Public comments will be collected via an electronic form, accessible here: <https://forms.gle/e9KuZKUZPkyHY6W87>  
You may submit comments in advance or during the meeting (submissions will be monitored in real-time). Thank you for your patience and understanding

5. SUPERINTENDENTS’S REPORTS & DISCUSSION ITEMS
  - Update of School Reopening - Angela Urbina-Medina, Superintendent
6. BOARD COMMUNICATIONS
  - External Audit Report – Andrea Arias, Cooper Arias, LLP
7. MINUTES OF MEETING  
Recommendation - that the New Paltz Central Schools Board of Education accept the minutes of the Workshop Meeting of October 7, 2020.
8. FINANCIAL REPORTS
  - TREASURER’S REPORTS-June 2020, July 2020, August 2020, September 2020

9. PERSONNEL (CONSENT AGENDA)

**9.1 Instructional Appointment-Mentors**

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of the Superintendent of Schools, does hereby appoint the following instructional employees as a mentors for the 2020/2021 school year with remuneration as per NPUT contract:

**Name**

Joanna Arkans

Melissa Gruver-LaPolt

## 9.2 Instructional Appointment-Substitutes

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following substitute teacher with remuneration as per rates established at the July 8, 2020 Organizational Meeting:

<b>Name</b>	<b>Effective Dates</b>
Josiah Byrne	10/22/2020 – 6/30/2021
Kevin Makarewicz	10/22/2020 – 6/30/2020
Emily Marold	10/22/2020 – 6/30/2021

## 9.3 Correction to Approval of Non-Instructional FFCRA Leave of Absence

Upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education does hereby recommend a leave of absence at 2/3 salary under FFCRA due to unavailability of childcare for the following non-instructional employee:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Arlene Hotaling	Food Service Helper	9/15/20 thru 12/18/20 (2/3 salary)

## 9.4 Approval of Non-Instructional Leave of Absence

Upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education does hereby recommends unpaid leave of absence for the following non-instructional employees:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Arlene Hotaling	Food Service Helper	12/21/20 thru 12/23/20 (unpaid)
Michele Herter	School Bus Attendant	11/16/20 thru 6/30/21 (unpaid)

## 9.5 Non-Instructional Appointment

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary/Rate</b>
Samantha Smith	Monitor	10/26/2020	\$13.50/hour (3.5 hrs./day)
Matthew Gose	Monitor	10/26/2020	\$13.50/hour (3.5 hrs./day)

## 9.6 Amendment to Middle School Extra Curricular Activity Advisorships

Upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education does hereby appoint the following advisors for the 2020/2021 school year with remuneration as per NPUT contract:

<b>Name</b>	<b>Title</b>	<b>Stipend</b>
Kim Abrahamsen, Co-Advisor	Middle School Student Council	\$785
Kristen Conrad, Co-Advisor	Middle School Student Council	\$785
Jenny Denman	Middle School Newspaper (Mirror)	\$2170
Emily Perez	Middle School Reflections	\$1570
Kristen Conrad	Middle School Yearbook	\$2170
Kim Abrahamsen	Middle School Art Club	\$2170
Mary Holmes	Middle School Drama Club	\$3370
Mary Guirma	Middle School Drama Club Assistant	\$980
William Halpern, Co-Advisor	Middle School School of Rock*	\$1685
Sonja Nosovsky, Co-Advisor	Middle School School of Rock*	\$1685
Sonja Nosovsky	Middle School All-County Band	\$2170
William Halpern	Middle School All-County Chorus	\$1570
Ryan Burns	Middle School Chess Club	\$980
Randi Rosen	Middle School ABS-MS Book Club	\$980
Melissa Gruver-LaPolt	Middle School GSA/Pride Club	\$980

\*Formerly Rock & Soul

**9.7 High School Extra Curricular Activity Advisorships**

Upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education does hereby appoint the following advisors for the 2020/2021 school year with remuneration as per NPUT contract:

<b>Name</b>	<b>Title</b>	<b>Stipend</b>
Samuel Newsome	High School All County Band	\$2170
Nicole Foti	High School All County Choir	\$980
Susan Sherburn	High School Asian Club*	\$980
Nancy Owen	High School Drama Club	\$3370
Catherine Law	High School Environmental Club	\$1570
Lisa Watkins	High School Gay/Straight Alliance	\$2170
Joel Neden	High School Newspaper	\$1570
Rodrigo Castro	High School Immigration Defense Network*	\$980
Rodrigo Castro	High School Interact Club	\$980
Kristen Kiley, Co-Advisor	High School Junior Class	\$1685
Linda Sutton, Co-Advisor	High School Junior Class	\$1685
Samuel Newsome	High School Marching Band	\$3370
Kathryn Stewart	High School Math Club	\$980
Albert Cook	High School Mock Trial	\$3370
Kristen Kiley, Co-Advisor	High School Model U.N.	\$490
James Gill, Co-Advisor	High School Model U.N.	\$490
Antoinette Russolello	High School National Honor Society	\$2170
Todd Martin	High School Open Studio in Art	\$2170
Shannan Magnetico	High School Peer Leadership	\$2170
Matthew Esposito, Co-Advisor	High School Science Olympiad	\$1085
Edwin Seweryn, Co-Advisor	High School Science Olympiad	\$1085
Frances Maseo, Co-Advisor	High School Senior Class	\$1685
Joseph Dolan, Co-Advisor	High School Senior Class	\$1685
Jessica Bradley	High School Sophomore Class	\$1570
Nancy Owen	High School Spring Musical	\$3370
Stephanie Costello	High School Student Government**	\$3370
Alexis Mallory	High School Engineering Club***	\$3370
Alexis Mallory, Co-Advisor	High School Yearbook	\$1685
Joseph Haas, Co-Advisor	High School Yearbook	\$1685
Jessica Fredericks, Co-Advisor	High School Youth for Unity	\$490
Albert Cook, Co-Advisor	High School Youth for Unity	\$490

\*New club

\*\*Formerly Student Council

\*\*\*Formerly Technology Club

10. OLD BUSINESS

**10.1 Second Reading of Policy 7511 – Immunization of Students**

2020  
Students 7511

**SUBJECT: IMMUNIZATION OF STUDENTS**

**Immunizations**

In order to safeguard the school community ~~form~~ from the spread of certain communicable diseases and in recognition that prevention is a means of combating the spread of disease, the Board requires all students to be immunized against certain diseases in accordance with State statutes and rules of the New York State Department of Health.

Upon registration, all new students are required to present a record of required immunizations from a licensed physician, as set forth in Section 2164 of the Public Health Law.

Parents and guardians of all children who do not have their required immunizations are encouraged to have them receive the first dose as soon as possible. The deadline for obtaining first dose vaccinations for children attending school in the fall is fourteen (14) days from the first day of school. Within thirty (30) days of the first day of school, parents and guardians of such children must show that they have ~~make~~ **made** appointments for all required follow-up doses.

The District shall provide the Ulster County Health Department with the name and address of any child denied admission or attendance due to lack of immunization.

Notwithstanding the above, students may be admitted to school or continue attendance without proof of the required immunizations if:

- a) A physician will certify in writing that administering a vaccine or vaccines to a specific student will be detrimental to that student's health; **(a NY State medical waiver needs to be completed and approved by either of the District's medical directors);**
- b) A physician certifies in writing that the student has had measles or mumps; **(only a serologic test that shows immunity is acceptable.);**
- c) A physician provides written results of a rubella, varicella & hepatitis B, measles or mumps antibody test which shows immunity;
- d) The student is designated as a homeless student, a refugee student, or a student in foster care.

Education Law Sections 310, 912, and 914 Public Health Law Section 2164 8, New York Code of Rules and Regulations (NYCRR), Part 136 and Sections 135.4 and 136 10, New York Code of Rules and Regulations (NYCRR) Subpart 66-1  
<http://www.p12.nysed.gov/sss/documents/2019-2020%20IMMUNIZATION%20GUIDE%20FINAL.pdf>  
<https://www.health.ny.gov/publications/2370.pdf>

NOTE: Refer also to Policy #7131 -- Education of Homeless Children and Youth

Adopted: 7/16/08  
Revised: 1/27/11  
Revised: 7/10/19  
**Revised: 10/21/20**

## 11. NEW BUSINESS

### **11.1 Request for Approval of Committee on Special Education Recommendations and Student Placements**

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements: 13121, 11482, 14845, 14904, 14580, 14987, 10949, 14814.

### **11.2 First Reading of Policy 7250 – Student Privacy and Protection under ESSA and PPRA and FERPA**

2020 7250  
1 of 4  
Students

## **SUBJECT: STUDENT PRIVACY PROTECTION UNDER ESSA AND PPRA AND FERPA**

In compliance with the Protection of Pupil Rights Amendment (PPRA), the Every Student Succeeds Act (ESSA) the Family Educational Rights and Privacy Act (FERPA) and any and all other such state and federal mandates concerning student privacy, the School District is committed to protecting the rights and privacy interests or parents/guardians and students to the fullest extent possible.

The Superintendent of Schools is charged with administering such mandates in a manner that achieves compliance while fully empowering parents/guardians and students to protect their privacy and in a manner least disruptive or burdensome to effective administration of District schools.

### **Military Recruitment and Institutions of Higher Education**

Pursuant to mandates of the Every Student Succeeds Act (ESSA), the School District is required, under penalty of losing federal aid, to disclose to Military Recruiters and institutions of higher learning, upon request, the names, addresses, and telephone numbers of high school students. The mandate requires the District to notify parents of their right and the right of their child to request that the District not release such information without prior written consent.

It is the objective of the Board of Education to ensure that the parents and students fully understand the responsibility placed upon them to affirmatively act, in a timely fashion, to protect their right to privacy, if they so choose.

The Superintendent of Schools is charged with the responsibility to comply with this mandate in a manner designed to fully empower parents/guardians and students. Such compliance program shall be designed to:

- a) Clearly articulate that personal information will be released to Military Recruiters and/or institutions of higher education unless parents and/or students affirmatively choose to "opt out" in writing;
- b) Clearly articulate that privacy protection require timely action and highlight language which informs that private information will be shared unless the form is returned by the stated date;
- c) Provide specific check-off opportunities for opting out (personal information will NOT be shared) in each category of (1) institutions of higher education of higher learning and (2) Military Recruiters;
- d) Provide for both parent and student signatures;
- e) Include a copy of this policy with notice.

### **Surveys, Physical Exams, and other Disclosure Options**

The Superintendent of School shall establish regulations consistent with PPRA and this policy for the administration of surveys funded by the USDOE and other sources.

Unless mandated/authorized in accordance with Federal or State law and/or regulations, it is policy of the Board of Education, to **not permit** the collection, disclosure, or use of personal information (the term "*personal information*" is defined as individually identifiable information including a student's or parent/guardian's first and last name; home address; telephone number; social security number; email address(es); health information; test scores; evaluations; academic records; or student directory information defined under FERPA) collected from students for the purpose of marketing or for selling that information (or otherwise providing that information to others for that purpose), *unless otherwise exempted pursuant to law*. Questions regarding the collection, disclosure, or use of personal information collected from students for such marketing purposes may be referred to the school attorney as deemed necessary by the Superintendent/designee.

No third party in authorized possession of personal information may use those data for any purpose beyond those expressly enumerated by the Superintendent/designee or defined by law. Requests for additional usage of those data must be approved by the Superintendent/designee.

The Protections of Pupil Rights Amendment (PPRA) governs the administration to students for a survey, analysis, or evaluation that concerns one or more of the following **eight protected areas**:

- a) Political affiliations or beliefs of the student or the student's parent/guardian;
- b) Mental or psychological problems of the student or the student's family;

- c) Sex behavior or attitudes;
- d) Illegal, anti-social, self-incriminating or demeaning behavior;
- e) Critical appraisals of other individuals with whom respondents have close family relationships;
- f) Legally recognized privileged or analogous relationships, such as those of lawyers, physicians, and ministers; g) Religious practices, affiliations, or beliefs of the student or student's parent/guardian; or
- h) Income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such program). Parental Authorization Required for Participation PPRA also concerns marketing surveys and other areas of student privacy, parental access to information, and the administration of certain physical examinations to minors.

If a child's participation is sought in any of these activities, the District shall notify the parents/guardians and obtain written authorization for each such participation in the eight protected areas listed above.

### **Annual Parental Notification of Policies**

The School District shall provide for reasonable notice of the adoption or continued use of this policy directly to the parents/guardians of students enrolled in the District. At a minimum, the District shall provide such notice at least annually, at the beginning of the school year, and within a reasonable period of time after any substantive change in this policy.

These requirements do not apply to the collection, disclosure, or use of personal information collected from students for the exclusive purpose of developing, evaluating or providing educational products or services for, or to, students or educational institutions, such as the following:

- a) Book clubs, magazines, and programs providing access to low-cost literary products;
- b) Curriculum and instructional materials used by elementary schools and secondary schools;
- c) Tests and assessments used by elementary schools and secondary schools to provide cognitive, evaluative, diagnostic, clinical, aptitude, or achievement information about students (or to generate other statistically useful data for the purpose of securing such tests and assessments) and the subsequent analysis and public release of the aggregate data from such tests and assessments;
- d) The sale by students of products or services to raise funds for school-related educational related activities;
- e) Student recognition programs.

### **Student Directory Information**

The District shall publish an annual public notice informing parents or eligible students of their right to refuse the release of student directory information and indicating a time period for their their response. Following such public notice and a reasonable response period, the District may, in accordance with stipulations set forth in this policy, release such information to an outside group without individual consent.

In accordance with the Family Educational Rights and Privacy Act (FERPA), the District defines student directory information as the following: name; address; telephone listing; date and place of birth, enrollment status; major field of study; grade level; participation in officially recognized activities and sports; weight and height (if members of athletic teams), dates of attendance; honors, degrees and awards received; electronic mail address; photograph; ~~and~~ the name of the education agency or institution most recently previously attended by the student **and photographic/digital images, voiceprints, video and streaming video for instructional and school purposes.**

Family Educational Rights and Privacy Act of 1974, 20  
 United States Code USC Section 1232 (g)  
 34 Code of Federal Regulations (CFR) Part 99  
 Every Student Succeeds Act (ESSA) of 2015

NOTE: Refer also to Policies #7121 -- Diagnostic Screening of Students  
#7243 -- Student Privacy  
#7511 -- Immunization of Students  
#7512 -- Student Physicals  
#7513 -- Administration of Medication

Adopted: 7/16/08  
Revised: 3/2/16  
Revised: 10/21/20

8. ADJOURN