

Minutes – Business Meeting – Board of Education – New Paltz Central High School – September 5, 2012 – 7:00 PM

**CALL MEETING TO ORDER**

CALL TO ORDER

Meeting was called to order at 6:01 PM by Patrick Rausch, Board President.

BOARD MEMBERS PRESENT: Brian Cournoyer  
Roderick Dressel, Jr.  
Dominick Profaci  
Ruth Quinn  
Patrick Rausch  
Edgar Rodriguez

QUORUM CHECK

ALSO PRESENT: Maria Rice, Superintendent of Schools

EXCUSED: Stephen Bagley

**ROLL CALL** The roll was called as reflected above.

ROLL CALL

**EXECUTIVE SESSION**

EXECUTIVE SESSION

Motion made by Ms. Quinn and seconded by Mr. Cournoyer that the Board of Education move into Executive Session at 6:02 PM for the purpose of discussing the employment history of particular individuals, discussing matters made exempt by FERPA, discussing litigation, pending litigation, or settlement discussions, and receiving legal advice from the district’s attorney regarding pending litigation. Motion carried 6 - 0 with 6 members voting. Maria C. Rice was appointed as Clerk Pro Tempore for this portion of the meeting.

Out of Executive Session - Motion made by Mr. Profaci and seconded by Mr. Cournoyer that the Board return to Public Session at 6:57 PM. Motion carried 6 - 0 with 6 members voting.

**CALL TO ORDER**

CALL TO ORDER

The Public Meeting was called to order at 7:07 PM by Patrick Rausch, Board President.

BOARD MEMBERS PRESENT: Brian Cournoyer  
Roderick Dressel, Jr.  
Dominick Profaci  
Ruth Quinn  
Patrick Rausch  
Edgar Rodriguez

QUORUM CHECK

EXCUSED: Stephen Bagley

ALSO PRESENT: Maria Rice, Superintendent of Schools  
Debora Banner, Assistant Superintendent  
Richard Linden, Assistant Superintendent for Business  
Jo-Anne Dobbins, Director of Pupil Personnel Services  
Michael Robinson, Director of Food Services  
Elena Maskell, District Clerk  
Members of the Public and Press

**ROLL CALL** The roll was called as reflected above.

ROLL CALL

**AGENDA CHANGES** None

AGENDA CHANGES

**PUBLIC COMMENTS**

PUBLIC COMMENT

Maude Bruce Ellenville Branch of the NAACP President  
Maureen Crocker New Paltz  
Tanya Marquette Gardner  
Marian Strauss New Paltz  
Karen Kathers New Paltz  
Edgar Rodriguez New Paltz  
Donald Kerr New Paltz  
Kathleen. Tobin Flusser New Paltz

Stacey Sands

New Windsor

**SUPERINTENDENT'S REPORTS & DISCUSSION ITEMS**

SUPT REPORT

**SUPERINTENDENT'S COMMENTS**

OPENING DAY – Superintendent Rice made comments regarding today's opening day of classes for students.

**SUPERINTENDENT'S REPORTS**

APPR UPDATE – Superintendent Rice and Debora Banner gave an overview of the changes to the education law that talks about APPR and the student learning objectives.

CHANGES IN THE FEDERAL MEAL PROGRAM - Michael Robinson, Director of Food Services presented information to the Board Members regarding new regulatory requirements under the final rule called "Nutrition Standards in the National School Lunch and School Breakfast Programs".

SUPERINTENDENT'S COMPREHENSIVE NUTRITION PLAN TASK FORCE REPORT – Elise Gold and Michael Robinson, Co-Chairs presented recommendations to the Board Members. These recommendations dealt with federal and state regulations, district facilities, the school district budget, nutrition implementation, and the district's core intelligence and community values.

COMPREHENSIVE NUTRITION IMPLEMENTATION PLAN – This was postponed until another meeting for discussion.

**BOARD COMMUNICATIONS**

**BOARD COMMUNICATION**

CORRECTION – Patrick Rausch read a statement from the Board Members regarding public comments that were made on June 20, 2012 by Don Kerr. Mr. Rausch stated during Mr. Kerr's comments and after he finished Dr. Rodriguez spoke. Mr. Rausch noted on July 11, 2012 Mr. Kerr again spoke during public comments and asked for an apology and retraction. Mr. Rausch was not at the June meeting, so he asked Mr. Kerr to put his request in writing. Mr. Kerr sent his request in writing. Mr. Rausch stated after consultation with Superintendent Rice and the other Board of Education Members, he wanted to make it clear that Dr. Rodriguez's statements on June 20, 2012 were his own and do not reflect the views or opinions of the New Paltz Central School District, the Administration, or the New Paltz Central School District Board of Education. Dr. Rodriguez commented by stating he will respond in a letter to the New Paltz Times upon receiving a copy of the statement Mr. Rausch just read aloud.

**TOWN BOARD DISCUSSION REGARDING THE MIDDLE SCHOOL –Kenneth Bond/Susan Zimet**

Kenneth W. Bond, Esq. of Squire Sanders, and New Paltz Town Supervisor Susan Zimet presented information to the Board Members titled, "Monetizing School District Assets" which contained information in conjunction with the Village and Town Consolidation and the use of a local development corporation and tax increment financing to achieve government operations efficiencies and real property tax relief.

**NYSSBA RESOLUTIONS**

Mr. Rausch asked if any members had any items or resolutions they were concerned about or did not want to support. Ms. Quinn had a question on the fifteenth resolution dealing with charter schools being members of NYSSBA. It was decided that the Board of Education for New Paltz Central Schools did not want to vote in favor of the fifteenth resolution. Ms. Quinn stated she would also like the Board Members to consider adding some resolutions to the NYSSBA for next year. Discussion ensued.

**COMMITTEE REPORTS**

In Mr. Bagley's absence, Mr. Rausch gave a report on the Audit Committee. Mr. Rausch stated the Committee did an exit interview for the audit, and they will be receiving the audit soon.

Mr. Rausch stated at the Facilities Committee some of the Lenape work was reviewed along with the Comprehensive Facilities Plan. Mr. Rausch stated this will be a topic of an upcoming retreat for the entire Board to decide on.

Dr. Rodriguez left the meeting at 10:03 PM.

**MINUTES OF MEETING**

**MINUTES**

Mrs. Rice stated the minutes should be amended to reflect that Mr. Rausch was Skyped into the meeting, along with the fact that Mr. Rausch was excused from the rest of the meeting at 7:00 PM. There was also a correction to a motion to go into Executive Session. Motion made by Mr. Cournoyer and seconded by Mr. Profaci that the Board of Education approve the following resolution: BE IT RESOLVED that the New Paltz Central Schools Board of Education accept the minutes of the Regular Business Meeting of August 15, 2012 as amended above. Motion carried 5 - 0 with 5 members voting.

**PERSONNEL (CONSENT AGENDA)****PERSONNEL**

Motion made by Mr. Profaci and seconded by Mr. Cournoyer to approve the following resolution:

**10.1 Request for Approval to Execute Superintendent's Contract**

Recommendation – that the Board of Education approve the following resolution:

BE IT RESOLVED, that the Board of Education hereby authorizes the Board President to execute Amendment No. 1, dated September 5, 2012, to the Superintendent's Contract dated June 15, 2011, that extends the Superintendent's employment through June 30, 2017. A copy of said Amendment shall be incorporated by reference within the minutes of this meeting.

All in favor with none opposed. Motion carried 5-0.

Motion made by Mr. Profaci and seconded by Mr. Cournoyer that the Board of Education approve the following personnel (consent agenda) items 10.2 through 10.21:

**10.2 Approval of Settlement Agreement for State Education Department Case # 19,397**

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following:

BE IT RESOLVED, that the Board hereby authorizes the Board President to execute a Settlement Agreement dated August 28, 2012 regarding SED Case No. 19,397, as presented to the Board at this meeting. A copy of such agreement shall be incorporated by reference within the minutes of this meeting.

**10.3 Non-Union Personnel Salaries for 2012-2013**

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, hereby approves the following Non-Union Personnel salaries for the 2012-2013 School Year:

<b>Last Name</b>	<b>First Name</b>	<b>Central Administration</b>	<b>Salary</b>
Banner	Debora	Assistant Superintendent	\$153,430
Linden	Richard	Assistant Superintendent	\$174,110
Maskell	Elena	District Clerk	\$50,980
Rice	Maria	Superintendent	\$197,210
Shirk	Star	Assistant Superintendent Secretary	\$58,330
Sickler	Beverly	Superintendent Secretary	\$73,020
<b>Last Name</b>	<b>First Name</b>	<b>Supervisors</b>	<b>Salary</b>
Benton	Leigh	Assistant Director of Transportation	\$52,580
Callahan	Stephen	Director of Facilities and Operations	\$83,580
Clark-Simmons	Kathleen	Coordinator of Special Education	\$90,650
Dobbins	Jo-Anne	Director of Pupil Personnel Services	\$117,300
Robinson	Michael	Director of Food Service	\$87,020
Ryan	Maureen	Director of Transportation	\$84,190
Scherrer	Daniel	Coordinator of Special Education	\$86,700
Stickel	Ann	Dispatcher	\$41,040
<b>Last Name</b>	<b>First Name</b>	<b>Support Staff</b>	<b>Salary</b>
Chase	Jennifer	Committee on Special Education Chair Secretary	\$37,880
Decoeur	Mary-Grace	Food Service Director Secretary	\$29,580
Earl	Walter	Head Cook	\$37,670
Kajkowski	Melody	Assistant Superintendent Secretary	\$52,810
Long	Deborah	Payroll	\$48,220
Pettus	Cheryl	Technology	\$58,790
Plitsch	Dorothy	LPN-Teacher Aide	\$32,730
Ribas	Michele	LPN-Teacher Aide	\$29,970
Urquidi	Maria	Technology	\$56,790
Vanvliet	Melissa	Pupil Personnel Services Director Secretary	\$40,840

**10.4 Instructional Leave of Absence**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following instructional employee:

<b>Name</b>	<b>Title</b>	<b>Effective Dates</b>
Nicole Parete	Social Studies Teacher	9/1/12 – 11/12/12

**10.5 Instructional Leave of Absence**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve a paid leave of absence for the following instructional employee:

<b>Name</b>	<b>Title</b>	<b>Effective Dates</b>
Mary Rappleyea	Art Teacher	9/1/12 – 10/12/12

**10.6 Instructional Assignment**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following:

BE IT RESOLVED, that Lauren Papot, at the District's request and for the continuity of the students' educational program, is granted an unpaid leave of absence from her .3 FTE position as Art teacher during the period from September 1, 2012 through October 12, 2012; and

BE IT FURTHER RESOLVED, that Lauren Papot is hereby appointed to the long-term leave replacement Art teacher position during the leave of absence of Mary Rappleyea, effective September 1, 2012 through October 12, 2012 at a salary of BA Step 1, \$56,830 prorated.

**10.7 Instructional Part-Time Leave Replacement Appointment**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the part-time leave replacement appointment of the following instructional employee:

<b>Name</b>	<b>Title</b>	<b>Effective Dates</b>	<b>Step/Salary</b>
Judi Esmond	(.3 FTE) Art Teacher	9/1/12 – 10/12/12	(.3 FTE) MA Step C, \$61,850 prorated

**10.8 Instructional Leave Replacement Appointment**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the leave replacement appointment of the following instructional employee:

<b>Name</b>	<b>Title</b>	<b>Effective Dates</b>	<b>Step/Salary</b>
Jessica Pretsch	Social Studies Teacher	9/1/12 – 11/9/12	BA Step C, \$52,780 prorated

**10.9 Instructional Appointment - Substitutes**

Recommendation that the New Paltz Central Schools Board of Education upon the recommendation of Maria C. Rice, Superintendent, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 11, 2012 Organizational Meeting, effective 9/6/12 - 6/30/13:

<b>Name</b>	<b>Name</b>
Marie DiPerri	Jill Terkelsen
Ellen Brunning	Doris Umbers
Melissa Manning	Rebecca Williams
Roberta Schwartz	

**10.10 Home Tutors**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following instructional employees, on an as-needed basis with remuneration as per NPUT contract effective for the 2012-2013 school year:

<b>Name</b>	<b>Name</b>
Emily Abramson	Laurel Manly
Richard J. Acosta	Patricia S. Matter
Claudia Battaglia	John Miller
Janet Chapman	Marilyn O'Leary
Ann Paula Friedland	Sandy Panman
Charleen Gottschalk	Nancy Patton
Isabelle Grizolet-Evans	Allan Podell
Joseph Haas	Dawn Sutton
Johanna Hill	Rita Toohey
Paul Ibsen	Ekaterini Vlamis
Elissa Staub	

**10.11 Coaching Resignation**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation for the 2012-2013 School Year of the following coach:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Marissa Morris	Varsity Girls Swim Coach	8/26/12

**10.12 Fall Coaching Appointments**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools does hereby appoint the following employees:

<b>Name</b>	<b>Title</b>	<b>Salary</b>
Donald Bartlett	Varsity Girls Swim Coach	\$3,860.00
David Moore	Assistant Football Coach	Unpaid

**10.13 Instructional Resignation**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the resignation of the following instructional employee:

<b>Name</b>	<b>Tenure Area</b>	<b>Effective Date</b>
James Coleman	English	6/30/13

**10.14 Non-Instructional Leave of Absence**

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following non-instructional employee:

<b>Name</b>	<b>Title</b>	<b>Effective</b>
Geri Stein-Sudano	Teacher Aide	7/1/2012 to 11/15/2012 (unpaid) as per Article XVI

**10.15 Non-Instructional Appointments**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary</b>	<b>Hours</b>
Scott Cottam	Substitute Teacher Aide	9/1/2012 – 6/30/2013	\$10.50/hr	as needed
Scott Cottam	Substitute School Monitor	9/1/2012 – 6/30/2013	\$9.00/hr	as needed
Kim Ellis	Substitute Teacher Aide	9/1/2012 – 6/30/2013	\$10.50/hr	as needed
Jesse Peck	Substitute School Bus Driver	9/1/2012 – 6/30/2013	\$20.00/hr	as needed
Julian Baker	Substitute School Bus Driver	9/1/2012 – 6/30/2013	\$20.00/hr	as needed
Sandra Boland	Substitute School Bus Driver	9/1/2012 – 6/30/2013	\$20.00/hr	as needed
Marilyn Sullivan	Substitute School Bus Driver	9/1/2012 – 6/30/2013	\$20.00/hr	as needed
JoAnn Hines	Substitute School Bus Attendant	9/1/2012 – 6/30/2013	\$10.50/hr	as needed
Maria Martinez	Substitute School Bus Attendant	9/1/2012 – 6/30/2013	\$10.50/hr	as needed
JoAnn Decker	Substitute Food Service Helper	9/5/2012 – 6/30/2013	\$10.50/hr	as needed

**10.16 Increase Hours for Non-Instructional Position**

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby increase hours for the following:

<b>Name</b>	<b>Position</b>	<b>Effective Date</b>	<b>Increase Hrs</b>
Stephanie Funk	School Bus Attendant	9/6/2012	Additional 1.75 hrs per day

**10.17 Correcting Resolution – Instructional Appointment Substitute**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve a resolution to correct the spelling of the name of substitute Jennifer Tinelli, originally spelled Jennifer Tunelli from a resolution previously approved at the August 15, 2012 Board Meeting.

**10.18 Correcting Resolution – Non-Instructional Leave Replacement Appointment**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve a resolution to change the effective date of Paul Scarpati's leave replacement appointment to September 1, 2012 through March 5, 2013. The original resolution previously approved at the August 15, 2012 Board Meeting had an effective date of September 1, 2012 through March 5, 2012.

**10.19 Re-Certification of Lead Evaluator of Principals**

Recommendation – that the New Paltz Central Schools Board of Education does hereby approve the following:  
BE IT RESOLVED that pursuant to the requirements of Education Law Section 3012-c and Part 30-2.9 of the Regents Rules, Maria C. Rice, Superintendent, having completed all of the required training is to be re-certified by this Board of Education as “Lead Evaluator” for building principals effective June 1, 2012 through August 31, 2013.

**10.20 Re-Certification of Lead Evaluators of Teachers as Defined by Education Law Section 3012-c**

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following:

Be IT RESOLVED that the Board of Education of the New Paltz Central School District re-certify the following administrators as Lead Evaluators of Teachers in accordance with Section 30-2.9 of the Rules of the Board of Regents. This re-certification is effective June 1, 2012 through August 31, 2013.

**Name**

Debora Banner  
Jo-Anne Dobbins  
Barbara Clinton  
Richard Wiesenthal  
Jacqueline Sinatra  
Debra Hogencamp

**10.21 Re-Certification of Evaluators**

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following:

Be IT RESOLVED that the Board of Education of the New Paltz Central School District re-certify the following administrators as Evaluators in accordance with Section 30-2.9 of the Rules of the Board of Regents. This re-certification is effective June 1, 2012 through August 31, 2013.

**Name**

Kathleen Clark-Simmons  
Dennis DiBari  
Daniel Scherrer  
Anthony Tantillo  
Antonia Woody

MOTION carried 5 - 0 with 5 members voting.

**OLD BUSINESS**

OLD BUSINESS

Motion made by Ms. Quinn and seconded by Mr. Cournoyer to approve the following resolution:

**11.1 Amendment to Legislative Action Advisory Committee Resolution**

BE IT RESOLVED that the Board of Education amend the Legislative Action Advisory Committee Resolution to read: to create a Legislative Action Advisory Committee to run through June 30, 2013 to be composed of three board members and three community members. The original resolution was passed on July 7, 2012 with the Committee appointing two community members instead of three.

All in favor with none opposed. Motion carried 5-0.

Motion made by Mr. Profaci and seconded by Ms. Quinn to approve the following resolution:

**11.2 Amendment to Administrative Internship**

BE IT RESOLVED that the Board of Education amend the dates of the administrative internship of Nicole Vitale to be effective September 1, 2012 through January 31, 2013. The original resolution was passed on May 16, 2012 with an effective date of the 2012-2013 school year.

All in favor with none opposed. Motion carried 5-0.

**NEW BUSINESS**

NEW BUSINESS

Motion made by Ms. Quinn and seconded by Mr. Cournoyer that the Board of Education approve the following resolution:

**12.1 Request for Approval of Committee on Special Education Recommendations and Student Placements**

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements: 11020, 10826, 11011, 9917, 12808, 12845, 12699, 11532, 8103, 12740, 12840, 12712, 10554, 9020.

All in favor with none opposed. Motion carried 5-0.

**OTHER DISCUSSION**

OTHER DISCUSSION

Ms. Quinn stated the New York Reform Education Commission is meeting on Monday in Newburgh where the Highland is submitting testimony regarding the 60% majority and the tax cap and how it has affected the district. Ms. Quinn suggested the district draft some comments to be submitted for written testimony. Mr. Rausch said Ms. Quinn could draft her comments and have the entire Board review them before they are distributed. Discussion ensued.

**PUBLIC COMMENTS**

Kathleen Tobin Flusser

New Paltz

PUBLIC COMMENT

**EXECUTIVE SESSION**

Motion made by Mr. Profaci and seconded by Mr. Cournoyer to move into Executive Session at 10:21 PM to discuss the employment history of certain individuals. Motion carried 5 - 0 with 5 members voting.

EXECUTIVE SESSION

BOARD MEMBERS PRESENT: Brian Cournoyer  
Roderick Dressel, Jr.  
Dominick Profaci  
Ruth Quinn  
Patrick Rausch

QUORUM CHECK

EXCUSED: Stephen Bagley  
Edgar Rodriguez

ALSO PRESENT: Maria Rice, Superintendent

Out of Executive Session

Motion made by Ms. Quinn and seconded by Mr. Cournoyer that the Board return to Public Session at 10:55 PM. Motion carried 5 - 0 with 5 members voting.

RETURN PUBLIC SESSION

**ADJOURN**

Motion was made by Mr. Profaci and seconded by Mr. Dressel that the Board adjourn at 10:55 PM. Motion carried 5 - 0 with 5 members voting.

ADJOURN

Respectfully submitted,

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Elena Rae Maskell  
District Clerk