

Minutes – Business Meeting – Board of Education – District Office – July 23, 2014 – 7:00 PM

**CALL MEETING TO ORDER**

**CALL TO ORDER**

Meeting was called to order at 6:00 PM by Board President, Brian Cournoyer. Maria C. Rice was appointed District Clerk Pro-Tempore for the Executive Session portion of the meeting.

**BOARD MEMBERS PRESENT:**

**QUORUM CHECK**

Dominick Profaci  
Brian Cournoyer  
Steven Greenfield-arrived at 6:06 PM  
Aimee Hemminger  
Ruth Quinn-arrived at 6:05 PM  
Timothy Rogers  
Julie Tresco

**ALSO PRESENT:**

Maria Rice, Superintendent of Schools  
Richard Linden, Assistant Superintendent for Business  
Michelle Martoni, Assistant Superintendent for Educational Programs

**ROLL CALL** The roll was called as reflected above.

**ROLL CALL**

**EXECUTIVE SESSION**

**EXECUTIVE SESSION**

Motion made by Aimee Hemminger and seconded by Dominick Profaci that the Board of Education move into Executive Session at 6:00 PM for the purpose of discussing the school history of particular students in accordance with their FERPA rights, discussing proposed, pending or current litigation, discussing the employment history of a particular person, discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation, and discussing collective negotiations pursuant to Article 14 of the Civil Service Law.

Motion carried 5 to 0 with 5 members voting.

Out of Executive Session - Motion made by Timothy Rogers and seconded by Steven Greenfield that the Board return to Public Session at 7:03 PM. Motion carried 7 to 0 with 7 members voting.

**CALL TO ORDER**

**CALL TO ORDER**

The Public Meeting was called to order at 7:10 PM by Brian Cournoyer, Board President. Alberta Pedro was appointed District Clerk Pro-Tempore for the public meeting.

**BOARD MEMBERS PRESENT:**

**QUORUM CHECK**

Dominick Profaci  
Brian Cournoyer  
Steven Greenfield  
Aimee Hemminger  
Ruth Quinn  
Timothy Rogers  
Julie Tresco

**ALSO PRESENT:**

Maria Rice, Superintendent of Schools  
Michelle Martoni, Assistant Superintendent for Educational Programs  
Richard Linden, Assistant Superintendent for Business  
Alberta Pedro, District Clerk Pro-Tempore  
Members of the Public and Press

**ROLL CALL** The roll was called as reflected above.

**ROLL CALL**

**AGENDA CHANGES**

**AGENDA CHANGES**

Board President Brian Cournoyer announced the following addendum to the Agenda:

New Paltz Central School District Board of Education

**ADDENDUM**  
July 23, 2014

**PERSONNEL**

**ADD Under existing PERSONNEL Agenda Item 7.10 the following Instructional Appointment – Part-time**

| Name          | Title                                  | Effective Dates | Step/Salary              |
|---------------|--|-----------------|--------------------------|
| Amy Jett      | Speech Language Teacher/Pathologist .3 | 9/1/14-6/30/15  | (.3) MA Step 9, \$83,000 |
| Mitchell Mead | Technology Teacher .4                  | 9/1/14-6/30/15  | (.4) MA Step C, \$63,240 |

**ADD Under existing PERSONNEL Agenda Item 7.11 the following Instructional Appointments – Probationary**

| Name               | Title                     | Effective Dates | Step/Salary         |
|--------------------|---------------------------|-----------------|---------------------|
| Jessica Fredericks | Social Studies Teacher    | 9/1/14-8/31/17  | BA Step B, \$55,320 |
| Nicole DeNome      | Special Education Teacher | 9/1/14-8/31/17  | MA Step C, \$63,240 |
| Kristian Anderson  | Special Education Teacher | 9/1/14-8/31/17  | MA Step C, \$63,240 |

**CHANGE Under existing PERSONNEL Agenda Item 7.11 as follows:**

7.11 Instructional Appointments – Probationary: Amy Gogerty-Change Title from Elementary Teacher to Special Education Teacher.

**WITHDRAW existing PERSONNEL Agenda Item 7.12 Instructional Appointment – Leave Replacement**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby withdraw the resolution to appoint Mitchell Mead to the instructional leave replacement appointment of Elementary Teacher for the 2014-2015 school year.

**ADD Under PERSONNEL New Agenda Item 7.15 Abolish Instructional Positions**

**7.15 Abolish Instructional Positions**

Recommendation - that the Board of Education of the New Paltz Central School District, upon the recommendation of Maria C. Rice, Superintendent of schools, does hereby approve the following resolution:

WHEREAS, the Board for reasons of economy and efficiency, has determined that it is appropriate to abolish certain pedagogical positions in the District;

THEREFORE, BE IT RESOLVED, that the Board hereby abolishes the following positions, effective close of business on August 4, 2014: Three (3) Elementary Teacher Positions

BE IT FURTHER RESOLVED, that the Superintendent is hereby directed to provide written notice to those employees whose positions are hereby abolished of this action and of their placement on a preferred eligibility list in the tenure area of their employment.

**ADD Under PERSONNEL New Agenda Item 7.16 Request for Approval to Create New Positions**

**7.16 Request for Approval to Create New Positions**

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby create the following positions:

| Title                              | Effective Date |
|------------------------------------|----------------|
| Special Education Teachers 2.0 FTE | 7/24/2014      |

**ADD Under PERSONNEL New Agenda Item 7.17 Administrative Appointment - Probationary**

**7.17 Administrative Appointment - Probationary**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following administrative employee:

| Name          | Title                                | Effective Dates | Salary    |
|---------------|--------------------------------------|-----------------|-----------|
| Meghan Febbie | Director of Pupil Personnel Services | 8/21/14-8/20/17 | \$134,000 |

**AGENDA CHANGES continued**

**NEW BUSINESS**

**ADD Under NEW BUSINESS New Agenda Item 8.4 Request for Acceptance of Monetary Gift**

**8.4 Request for Acceptance of Monetary Gift**

Recommendation that the New Paltz Central School District accept the monetary gift from the New Paltz Central School District Foundation for Student Enhancement, in the amount of \$1,350.00 to be used to fund the following project: *First Grade Math Toolkits* (Duzine). The Board of Education further directs the District Clerk to send a letter of appreciation to the New Paltz Central School District Foundation for Student Enhancement for its donation.

**BOARD COMMUNICATIONS**

**ADD Under BOARD COMMUNICATIONS:**

- Old District Office Building – Improved Access to the Middle School

Motion was made by Aimee Hemminger and seconded by Dominick Profaci to accept the changes to the Agenda as amended by the Addendum.

Motion carried 7 with 0 with 7 members voting.

**PUBLIC COMMENTS**

**PUBLIC COMMENT**

None

**BOARD COMMUNICATIONS**

**BOARD COMMUNICATION**

- Committee Membership Appointments-President Brian Cournoyer

Mr. Cournoyer presented a list appointing members to committees. Mr. Cournoyer stated all committees are appointed as below:

**Audit and Finance Committee**

Dominick Profaci, **Chair**

Ruth Quinn

Timothy Rogers

**Facilities Committee**

Steven Greenfield, **Chair**

Dominick Profaci

Aimee Hemminger

**Policy Committee**

Brian Cournoyer – **Chair**

Ruth Quinn

Julie Tresco

**Advisory Committee Appointments**

**Legislative Action Advisory Committee**

Timothy Rogers – **Chair**

Aimee Hemminger

Steven Greenfield

District Committee Appointment for Health Advisory Committee - Julie Tresco

- Old District Office Building – Improved Access to the Middle School

Timothy Rogers discussed the need for improved accessibility for parents and students to the middle school. Mr. Rogers indicated that developers may be interested in the property and restoring the building. Ruth Quinn was intrigued by the idea of additional revenue from the potential sale of the property. Maria C. Rice stated the district is in the process of a capital project where the architects should investigate the potential for a re-design of the traffic flow to include the possibility of a round-about or traffic circle. There is a need for additional information from the Department of Transportation. Rick Linden will provide support to the Facilities Committee on this matter.

**5.1 Appointment of Facilities Committee Community Member**

Motion made by Ruth Quinn and seconded by Dominick Profaci to approve the following:

Recommendation – that the Board of Education, upon the recommendation of Brian Cournoyer, Board of Education President, does hereby appoint community member Jacob Lawrence to the Facilities Committee.

Motion carried 7-0 with 7 members voting.

**MINUTES OF MEETING**

MINUTES

Motion made by Ruth Quinn and seconded by Dominick Profaci that the Board of Education approve the following resolution:

BE IT RESOLVED: that the New Paltz Central Schools Board of Education accept the minutes of the Organizational and Regular Business Meeting of July 2, 2014.

Motion carried 7 to 0 with 7 members voting.

**FINANCIAL REPORTS**

FINANCIAL REPORTS

None

**PERSONNEL (CONSENT AGENDA)**

PERSONNEL

Motion made by Dominick Profaci and seconded by Ruth Quinn that the Board of Education approve personnel (consent agenda) items 7.1 through 7.10.

**7.1 Request for Approval to Ratify Amendment to Superintendent’s Contract**

Recommendation – that the Board of Education approve the following resolution:

BE IT RESOLVED that the Board of Education hereby ratifies the action of Board President Stephen Bagley in signing Amendment No. 3 dated June 30, 2014, to the Superintendent’s Contract, dated June 15, 2011, a copy of which amendment is incorporated by reference within the minutes of this meeting.

**7.2 CSE Evaluations/Meetings**

Recommendation that the New Paltz Central School Board of Education upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint, as needed, the following employee effective July 23, 2014 – August 31, 2014.

| <b>Name</b>   | <b>Title</b>                   |
|---------------|--------------------------------|
| Matthew Elkin | CSE Meetings/General Education |

**7.3 Home Tutor**

Recommendation that the New Paltz Central School Board of Education upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employee:

| <b>Name</b>  | <b>Title</b> | <b>Effective Date</b> |
|--------------|--------------|-----------------------|
| Allan Podell | Home Tutor   | 7/24/2014-6/30/2015   |

**7.4 Non-Instructional Resignation**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee:

| <b>Name</b>       | <b>Title</b>           | <b>Effective Date</b> |
|-------------------|------------------------|-----------------------|
| Loraine Strombeck | Sub. School Prof Nurse | 7/14/2014             |

**7.5 Non-Instructional Leave of Absence**

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following non-instructional employee:

| <b>Name</b>    | <b>Title</b> | <b>Effective Dates</b> |
|----------------|--------------|------------------------|
| Valerie Taylor | Clerk        | 8/1/2014 – 2/1/2015    |

**7.6 Non-Instructional Appointments**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following for the 2014-2015 school year:

| <b>Name</b>      | <b>Title</b>            | <b>Effective Date</b> | <b>Salary</b> | <b>Hours</b> |
|------------------|-------------------------|-----------------------|---------------|--------------|
| Steve Wells      | Sub. Maintenance Worker | 7/21/2014             | \$20.00/hr    | as needed    |
| Lynette Benenati | Sub. School Monitor     | 7/23/2014             | \$9.00/hr     | as needed    |

|                  |  |           |                 |           |
|------------------|--|-----------|-----------------|-----------|
| Lynette Benenati | Sub. Teacher Aide                                      | 7/23/2014 | \$10.50/hr      | as needed |
| Kristen Decker   | Sub. School Prof. Nurse                                | 7/23/2014 | \$100.00/day    | as needed |
| Michele Ribas    | Sub. LPN/Teacher Aide                                  | 7/23/2014 | \$100.00/day    | as needed |
| John Bartells    | Acting Assistant Director<br>Facilities and Operations | 7/01/2014 | \$5,000-stipend |           |

**7.7 Non-Instructional Appointment-Extension**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following:

| Name          | Title  | Effective Date     | Salary                    |
|---------------|--|--------------------|---------------------------|
| John Bartells | Acting Director Facilities<br>And Operations | 7/26/2014-8/8/2014 | \$100.00 per week-stipend |

**7.8 Coaching Appointments**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

| Name             | Title                         | Salary     |
|------------------|-------------------------------|------------|
| Brooke Frey      | JV Girls Volleyball           | \$3,280.00 |
| Ann Gregory      | Varsity Girls Cross Country   | \$4,771.00 |
| Patrick Barberio | Modified Boys Cross Country   | \$2,340.00 |
| Michael Vance    | Modified Girls Cross Country  | \$2,340.00 |
| Samuel Phelps    | Varsity Boys Football – Asst  | \$3,740.00 |
| William DeFino   | JV Boys Football              | \$3,280.00 |
| Michael Gulitti  | JV Boys Football              | \$3,280.00 |
| Ron Constable    | Modified Boys Football        | \$2,340.00 |
| Thomas Tegeler   | Varsity Boys Football         | \$5,248.00 |
| Kieran Bell      | Varsity Boys Golf             | \$3,860.00 |
| Roger Norcross   | JV Boys Soccer                | \$3,280.00 |
| Stuart Robinson  | Varsity Boys Soccer           | \$3,860.00 |
| Jeffrey Salt     | Modified Girls Soccer         | \$2,340.00 |
| Joanne Metzger   | Varsity Girls Soccer          | \$3,860.00 |
| Kara Seim        | Varsity Girls Swimming – Asst | \$3,740.00 |
| Donald Bartlett  | Varsity Girls Swimming        | \$3,860.00 |
| Scott Taylor     | Varsity Girls Tennis          | \$3,860.00 |
| Kristen Conrad   | Modified Girls Volleyball     | \$2,340.00 |
| Erin O’Sullivan  | Varsity Girls Volleyball      | \$3,860.00 |

**7.9 Instructional Appointment-Leave Replacement Extension - Change**

Recommendation that the New Paltz Central Schools District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the extended leave replacement appointment of the following instructional employee for the 2014/2015 school year:

| Name           | Title         | Effective Dates  | Step/Salary                    |
|----------------|---------------|------------------|--------------------------------|
| Jessica Holter | Music Teacher | 9/1/14 – 1/30/15 | BA Step B \$55,320 (pro-rated) |

**7.10 Instructional Appointments-Part-time**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the appointment of the following part-time instructional employees with remuneration as per NPUT contract, pro-rated:

| Name            | Title                                  | Effective Dates | Step/Salary                |
|-----------------|--|-----------------|----------------------------|
| Brooke Frey     | Physical Education Teacher .7          | 9/1/14-6/30/15  | (.7) BA Step B, \$55,320   |
| Kieran O. Bell  | Business Teacher .8                    | 9/1/14-6/30/15  | (.8) MA Step 9, \$83,000   |
| Ronald Bonagura | Chemistry Teacher .1                   | 9/1/14-6/30/15  | (.1) MA Step 21, \$111,610 |
| Cheng Cheng     | Foreign Language Teacher .2            | 9/1/14-6/30/15  | (.2) MA Step C, \$63,240   |
| Amy Jett        | Speech Language Teacher/Pathologist .3 | 9/1/14-6/30/15  | (.3) MA Step 9, \$83,000   |
| Mitchell Mead   | Technology Teacher .4                  | 9/1/14-6/30/15  | (.4) MA Step C, \$63,240   |

Motion to approve items 7.1 through 7.10 carried 7 to 0 with 7 members voting.

**7.11 Instructional Appointments-Probationary**

Motion made by Ruth Quinn and seconded by Dominick Profaci to approve the following resolution:  
 Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the appointment of the following instructional employees with remuneration as per NPUT contract:

| <b>Name</b>      | <b>Title</b>              | <b>Effective Dates</b> | <b>Step/Salary</b>  |
|------------------|---------------------------|------------------------|---------------------|
| Amy Gogerty      | Special Education Teacher | 9/1/14-8/31/17         | MA Step B, \$64,830 |
| Thomas Chervenak | Social Studies Teacher    | 9/1/14-8/31/17         | BA Step C, \$53,970 |
| Amanda Hernandez | General Science Teacher   | 9/1/14-8/31/17         | MA Step C, \$63,240 |
| Sonja Beard      | Music Teacher             | 9/1/14-8/31/16         | MA Step A, \$66,450 |
| Melissa Giordano | Special Education Teacher | 9/1/14-8/31/17         | MA Step B, \$64,830 |

Motion carried with 6 in favor and one opposed by Steven Greenfield.

**7.12 Instructional Appointment-Leave Replacement-This item was removed from the agenda as per the addendum.**

Motion made by Ruth Quinn and seconded by Julie Tresco to approve items 7.13, 7.14 and item 7.17

**7.13 Instructional Appointment-Substitute**

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teacher with remuneration as per rates established at the July 2, 2014 Organizational Meeting:

| <b>Name</b>     | <b>Effective Dates</b> |
|-----------------|------------------------|
| Shiri Dembovich | 9/1/14-6/30/15         |

**7.14 Non-Instructional Appointments – Extended School Year**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint, retroactively, the following employee with remuneration as per union contract or Board of Education approved rates effective July 7, 2014 through August 15, 2014:

| <b>Name</b>    | <b>Title</b>          |
|----------------|-----------------------|
| Donna Petereit | Computer Teacher Aide |

**7.17 Administrative Appointment - Probationary**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following administrative employee:

| <b>Name</b>   | <b>Title</b>                         | <b>Effective Dates</b> | <b>Salary</b> |
|---------------|--------------------------------------|------------------------|---------------|
| Meghan Febbie | Director of Pupil Personnel Services | 8/21/14-8/20/17        | \$134,000     |

Motion to approve items 7.13, 7.14 and item 7.17 carried 7 to 0 with 7 members voting.

**7.15 Abolish Instructional Positions**

Motion made by Dominick Profaci and seconded by Julie Tresco to approve the following:  
 Recommendation - that the Board of Education of the New Paltz Central School District, upon the recommendation of Maria C. Rice, Superintendent of schools, does hereby approve the following resolution:

WHEREAS, the Board for reasons of economy and efficiency, has determined that it is appropriate to abolish certain pedagogical positions in the District;

THEREFORE, BE IT RESOLVED, that the Board hereby abolishes the following positions, effective close of business on August 4, 2014: Three (3) Elementary Teacher Positions

AND BE IT FURTHER RESOLVED, that the Superintendent is hereby directed to provide written notice to those employees whose positions are hereby abolished of this action and of their placement on a preferred eligibility list in the tenure area of their employment.

Motion carried with 6 in favor and 1 opposed by Steven Greenfield.

Mr. Greenfield stated that he understands the necessity for this resolution, however he objects to why it’s happening. This needs to be addressed with Albany. Mr. Greenfield asked the record to reflect that the district did not bring this upon itself and it is not the fault of the district, especially in light of the fact that a budget was passed that reflected a decrease in classroom size. This will not be the case any longer. There needs be a concerted action to this end. Mr. Greenfield objects to the existing State laws and mandates as to why this is happening.

**7.16 Request for Approval to Create New Positions**

Motion made by Ruth Quinn and seconded by Dominick Profaci to approve the following:

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby create the following positions:

| <b>Title</b>                       | <b>Effective Date</b> |
|------------------------------------|-----------------------|
| Special Education Teachers 2.0 FTE | 7/24/2014             |

Motion carried with 6 votes in favor and 1 abstention by Steven Greenfield.

**OLD BUSINESS**

None

OLD BUSINESS

**NEW BUSINESS**

NEW BUSINESS

Motion made by Steven Greenfield and seconded by Ruth Quinn that the Board of Education approve items 8.1 through 8.3

**8.1 Request for Approval of Committee on Special Education Recommendations and Student Placements**

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements: 13720, 13397, 13171, 13733, 9458, 13728, 13777, 12498, 12744, 11464, 13177, 11370, 11532, 9458, 8161, 10304, 9833, 8154, 9458, 10292.

**8.2 Create New Position**

Recommendation - that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby create the position of Part-Time Monitor at 4 hours per day.

**8.3 Request for Approval of Lease and Service Agreement**

BE IT RESOLVED that the Board of Education approves the lease agreement with Ulster County BOCES for the 2014-2015 school year for a total amount of \$14,580.00, and authorize the Clerk of the Board of Education to execute the attached lease agreement.

Motion to approved items 8.1 through 8.3 carried 7 to 0 with 7 members voting.

**8.4 Request for Acceptance of Monetary Gift**

Motion made by Ruth Quinn and seconded by Dominick Profaci that the Board of Education approve the following resolution:

Recommendation that the New Paltz Central School District accept the monetary gift from the New Paltz Central School District Foundation for Student Enhancement, in the amount of \$1,350.00 to be used to fund the following project: *First Grade Math Toolkits* (Duzine). The Board of Education further directs the District Clerk to send a letter of appreciation to the New Paltz Central School District Foundation for Student Enhancement for its donation.

Motion carried 7 to 0 with 7 members voting.

**OTHER DISCUSSION**

None

OTHER DISCUSSION

**EXECUTIVE SESSION**

Motion made by Steven Greenfield and seconded by Ruth Quinn that the board move into executive session at 7:50 PM for the purpose of discussing the school history of particular students in accordance with their FERPA rights and discussing proposed, pending or current litigation.

Motion carried 7 to 0 with 7 members voting.

EXECUTIVE SESSION

Motion made by Julie Tresco and Aimee Hemminger that the board move out of executive session at 9:36 PM.

Motion carried 7 to 0 with 7 members voting.

**ADJOURN**

Motion made by Ruth Quinn and seconded by Dominick Profaci that the Board adjourn at 9:36 PM.

Minutes - Business Meeting  
7/23/14

ADJOURN

Motion carried 7 to 0 with 7 members voting.

Respectfully submitted,

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Alberta Pedro  
District Clerk Pro-Tempore