

New Paltz Central School District Board of Education
Minutes – November 4, 2015 Workshop Meeting – High School 7:00 PM

CALL MEETING TO ORDER

CALL TO ORDER

Meeting was called to order at 6:30 PM by Brian Cournoyer, Board President.

DISTRICT CLERK PRO-TEMPORE

DISTRICT CLERK PRO-TEMPORE

Board President, Brian Cournoyer, appointed Maria C. Rice as District Clerk Pro-Tempore for the Executive Session portion of the meeting.

BOARD MEMBERS PRESENT:

QUORUM CHECK

Brian Cournoyer
Alison Easton
Steven Greenfield
Aimee Hemminger
Michael O'Donnell
Dominick Profaci
Julie Tresco

ALSO PRESENT:

Maria Rice, Superintendent of Schools
Richard Linden, Assistant Superintendent for Business

ROLL CALL

ROLL CALL

The roll was called as reflected above.

EXECUTIVE SESSION

EXECUTIVE SESSION

Motion made by Michael O'Donnell and seconded by Aimee Hemminger that the Board of Education move into Executive Session at 6:30 PM for the purpose of discussing the employment history of a particular person and corporation and discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation. Motion carried 7 to 0 with 7 members voting.

Out of Executive Session - Motion made by Julie Tresco and seconded by Dominick Profaci that the Board return to Public Session at 6:59 PM. Motion carried 7 to 0 with 7 members voting.

CALL TO ORDER

CALL TO ORDER

The Public Meeting was called to order at 7:04 PM by Brian Cournoyer, Board President. Elisabeth Doolan was appointed as District Clerk Pro-Tempore.

BOARD MEMBERS PRESENT:

QUORUM CHECK

Brian Cournoyer
Alison Easton (Left the meeting at 10:09 PM)
Steven Greenfield
Aimee Hemminger
Michael O'Donnell
Dominick Profaci
Julie Tresco

ALSO PRESENT:

Maria Rice, Superintendent of Schools
Michelle Martoni, Assistant Superintendent for Educational Programs
Richard Linden, Assistant Superintendent for Business
Audrey Wood, Principal, Lenape Elementary School
Debra Hogencamp, Principal, Duzine Elementary School
Antonia Woody, Director of Physical Education, Health, Athletics & Health Services
Stephen J. Callahan, Director of Facilities & Operations
Elisabeth Doolan, District Clerk Pro-Tempore
Student Representative
Members of the Public and Press

ROLL CALL The roll was called as reflected above.

ROLL CALL

PLEDGE TO THE FLAG

PLEDGE

AGENDA CHANGES

AGENDA CHANGES

Board President, Brian Cournoyer announced the following changes to the agenda as amended by the addendum:

Under OLD BUSINESS, ADD the following item:

12.1 Request for Approval of Settlement Agreement

BE IT RESOLVED, that the New Paltz Central School District Board of Education hereby approves a settlement agreement with the New Paltz United Teachers regarding Grievance 2/2014-15 as signed by the Superintendent of Schools and presented to the Board at this meeting. A copy of said agreement shall be incorporated by reference within the minutes of this meeting.

Motion made by Alison Easton and seconded by Aimee Hemminger to approve the changes to the agenda as amended by the addendum.

Motion carried 7 to 0 with 7 members voting.

SPOTLIGHT ON PROGRAM

SPOTLIGHT ON PROGRAM

- Duzine Elementary School-The Language to Literacy Connection
 - Lara Savelson, Speech Language Teacher

A short video was shown of an iPad app that was purchased through the New Paltz Foundation which is being integrated into the learning program.

- Kindergarten Students from Iva Profaci and Michaela Schaller’s class

Students performed alphabet moves showing how movements are added to each letter sound thereby rounding out the multisensory experience.

PUBLIC COMMENTS

PUBLIC COMMENT

Arielle Chiger, New Paltz: Chiger is a teacher at Duzine who spoke about the teachers’ contract. She indicated the teachers are united in requesting the board show their commitment to the teachers with a fair and reasonable contract.

Liz Burdick, New Paltz: Burdick is a teacher at Lenape Elementary who spoke about the teachers’ contract. She requested the board take another look at the contract negotiation process and show commitment to the teachers with a fair and reasonable contract.

Nicole Sullivan, New Paltz: Sullivan is a teacher at the Middle School who spoke about the teachers’ contract. She requested the board show commitment to the teachers with a fair and reasonable contract.

Lisa St. John, New Paltz: St. John is a teacher at the High School who spoke about the teachers’ contract. She urged the board to review the negotiation process and show commitment to the teachers with a fair and reasonable contract.

Father Salvatore Cordaro, New Paltz: spoke about facility usage for St. Joseph’s CYO basketball.

Laura Musso, New Paltz: Musso spoke about St. Joseph’s CYO basketball and requested the board revisit the facility use policy.

STUDENT REPRESENTATIVE REPORT

STUDENT REP

- Student Representative – Kelly Vinett

Student representative Kelly Vinett reported on the end of the first marking period, the promotion of a Drug-Free school during Red Ribbon week, Spanish and French clubs, school drama show, Arsenic & Old Lace opening night November 12th, National Honor Society Inductions November 16th, Girls Cross Country team placing 2nd and Boys Cross Country team placing 5th at MHALS, winter sports starting November 9th, and student government hosting Mini Spirit Week and Celebration December 21-23.

SUPERINTENDENT'S REPORTS & DISCUSSION ITEMS

SUPT REPORT

- SUPERINTENDENT'S COMMENTS

- SUPERINTENDENT'S REPORTS
 - CPR/AEDS as per Commissioners' Regulations
 - Antonia Woody, Director of Athletics & Physical Education

 - Elementary Library Media Program and Access Update
 - Michelle Martoni, Assistant Superintendent for Educational Programs
 - Audrey Wood, Principal Lenape Elementary
 - Debra Hogencamp, Principal Duzine Elementary

BOARD COMMUNICATIONS

BOARD COMMUNICATION

- Capital Project Update-Bill Wisbauer, TetraTech and Louis Rodriguez, The Palombo Group
Bill Wisbauer from TetraTech gave an update on some project activities such as firewalls and electrical work.

- Solar City Proposal-Dan Leary and Dominick Profaci
Following Mr. Leary's presentation and discussion by the board, Superintendent Rice requested Mr. Leary to provide her with a list of other schools that are using the system.

- Use of District Facilities by Exclusionary Organizations
Following discussion by the board about St. Joseph's CYO basketball, the members agreed they will need guidance from the District's attorneys regarding CYO basketball being open to three community children per team from outside St. Joseph's parish. The board members also agreed they need clarity from the attorney's regarding district facilities usage by exclusionary organizations beyond CYO.

- Commissioner Elia's Visit to New Paltz-December 8, 2015
Superintendent Rice advised the board that one of the slots allotted during the Commissioner's visit is for Board of Education Members to attend but no more than 3 BOE members per district can attend. After discussion by the board, it was decided that Brian Cournoyer, Aimee Hemminger and Michael O'Donnell will be the three board members attending the meeting at Ulster BOCES.

- Legislative Action Committee-Value Added Model/APPR-Steven Greenfield, Chair

8.1 Value Added Model/APPR

Motion made by Alison Easton and seconded by Aimee Hemminger to accept the Board of Education's positions document on Value Added Model/APPR as amended. A copy of said positions document shall be incorporated by reference within the minutes of this meeting.

Motion carried 6 to 0 with 6 members voting.

- NYSSBA Convention Reports-Alison Easton, Aimee Hemminger and Michael O'Donnell
Board members that attended the NYSSBA Convention reported on topics discussed at the convention such as test scores, identifying goals, data, and agency empowerment.

COMMITTEE REPORTS

CMTE REPORTS

- Facilities Committee-Dominick Profaci, Chair
Facilities Committee Chair Dominick Profaci reported the committee mostly focused on the Solar City Proposal but are also working on a statement of requirement for tracking the Capital Project.

- Audit Committee-Dominick Profaci, Chair
Audit Committee Chair Dominick Profaci indicated the committee reviewed the Claims Audit Report and discussed the Internal Auditor review.

- Policy Committee-Brian Cournoyer, Chair
Policy Committee Chair Brian Cournoyer shared with the board the committee is discussing how to guide the district in the event of the loss of a student, staff member or BOE member.

➤ Legislative Committee-Steven Greenfield, Chair

Legislative Committee Chair Steven Greenfield indicated the board will be voting on the resignation of a committee community member tonight and also voting on a replacement community member for the committee.

MINUTES OF MEETING

MINUTES

Motion made by Dominick Profaci and seconded by Michael O’Donnell that the Board of Education approve the following resolution:

BE IT RESOLVED: that the New Paltz Central Schools Board of Education accept the minutes of the Regular Business Meeting of October 21, 2015.

Motion carried 5 to 0 and 1 abstention by Julie Tresco with 6 members voting.

PERSONNEL (CONSENT AGENDA)

PERSONNEL

Motion made by Steven Greenfield and seconded by Aimee Hemminger that the Board of Education approve the following personnel (consent agenda) resolutions, items 11.1 through 11.6:

11.1 Instructional Appointment-Substitutes

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 8, 2015 Organizational Meeting:

Name	Effective Dates
Andrew Cabibbo	11/5/15 – 6/30/16
Eleonora Lapo	11/5/15 – 6/30/16
Kristen Wohlgemuth	11/5/15 – 6/30/16

11.2 Administrative Appointment – Probationary: Correcting Resolution (Correction from 10/21/15 BOE Meeting)

Recommendation that the New Paltz Central School District Board of Education, upon recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following correcting resolution to include the tenure area in the probationary appointment of Tracey Shaffer approved on October 21, 2015 as follows:

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint **Tracey Shaffer** to a four (4) year probationary appointment as Director of Technology in the tenure area of Director of Technology at an annual salary of \$110,000 (pro-rated), effective October 28, 2015 through October 27, 2019.

11.3 Non-Instructional Resignation

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employees:

Name	Title	Effective Date
Dennis Manning	Sub. School Bus Driver	10/05/2015
Diane Wiater	Sub. School Bus Driver	10/23/2015

11.4 Non-Instructional Leave of Absence

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following non-instructional employee:

Name	Title	Effective Dates
Charles Juneau	Custodial Worker	11/09/2015 – 2/26/2016

11.5 Non-Instructional Appointments

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

Name	Title	Effective Date	Salary
Brian Briggs	Sub. Teacher Aide	10/15/2015	\$10.50/hr
Elaina Beauchamp-Luyando	School Monitor	11/05/2015	\$10.50/hr
Antonio Vona	Sub. School Bus Driver	10/13/2015	\$20.00/hr
Gail Pacenza	Sub. School Monitor	10/19/2015	\$ 9.00/hr
Gail Pacenza	Sub. Teacher Aide	10/19/2015	\$10.50/hr
Kevin Caulfield	Sub. School Bus Attendant	10/20/2015	\$11.00/hr
Jennifer Heyl	Sub. Teacher Aide	10/21/2015	\$10.50/hr
Jennifer Heyl	Sub. School Monitor	10/21/2015	\$ 9.00/hr

Marilyn Sullivan	Sub. School Bus Driver	10/20/2015	\$20.00/hr
Christine Burke	Sub. Custodial Worker	10/21/2015	\$13.00/hr
Patricia Welz	Sub. School Monitor	10/23/2015	\$ 9.00/hr
Carrie Bono	Teacher Aide (PT)	11/05/2015	\$13.31/hr

11.6 Coaching Appointments

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

Name	Title	Stipend
Mark Ruoff	Nordic Ski Asst	unpaid
Ryan Mcaleer	Wrestling Asst	unpaid

Motion carried 6 to 0 with 6 members voting.

OLD BUSINESS

OLD BUSINESS

12.1 Request for Approval of Settlement Agreement

Motion made by Michael O'Donnell and seconded by Julie Tresco that the Board of Education approve the Settlement Agreement as amended.

Recommendation that the following resolution be approved: BE IT RESOLVED, that the New Paltz Central School District Board of Education hereby approves a settlement agreement with the New Paltz United Teachers regarding Grievance 2/2014-15 as signed by the Superintendent of Schools and presented to the Board at this meeting. A copy of said agreement shall be incorporated by reference within the minutes of this meeting.

Motion carried 6 to 0 with 6 members voting.

NEW BUSINESS

NEW BUSINESS

13.1 Request for Approval of Committee on Special Education Recommendations and Student Placements

Motion made by Aimee Hemminger and seconded by Julie Tresco that the Board of Education approve the following resolution:

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements: 14223, 11502, 12898, 8173, 11532, 12496, 8910, 12213, 14050, 12808, 10438, 10130, 9812, 10157, 10927, 13996.

Motion carried 6 to 0 with 6 members voting.

13.2 Board Appointment of Facilities Committee Community Member

Motion made by Michael O'Donnell and seconded by Dominick Profaci that the Board of Education approve the following resolution:

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of the Facilities Committee Chair, Dominick Profaci, appoint Vincenzo Tiberia as Facilities Committee Community Member effective November 5, 2015 through June 30, 2017.

Motion carried 6 to 0 with 6 members voting.

13.3 Resignation of Legislative Action Committee Community Member

Motion made by Aimee Hemminger and seconded by Julie Tresco that the Board of Education approve the following resolution:

Recommendation – that the following resolution be approved: BE IT RESOLVED, that the New Paltz Central School District Board of Education accept the resignation of Legislative Action Committee Community Member KT Tobin, effective October 28, 2015. The Board accepts the resignation with regret and thanks KT Tobin for her service to the committee.

Motion carried 6 to 0 with 6 members voting.

13.4 Appointment of Legislative Action Committee Community Member

Motion made by Aimee Hemminger and seconded by Julie Tresco that the Board of Education approve the following resolution:

Recommendation – that the following resolution be approved: BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Legislative Action Committee Chair, Steven Greenfield, appoint Kathy Preston as Legislative Action Committee Community Member effective November 6, 2015 through June 30, 2016.

Motion carried 6 to 0 with 6 members voting.

13.5 Request for Approval of Contract with SUNY New Paltz for School Bus Usage

Motion made by Aimee Hemminger and seconded by Julie Tresco that the Board of Education approve the following resolution:

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education approve a 2015-2016 Transportation Agreement, effective November 19, 2105 to November 23, 2015, with SUNY New Paltz for the use of a District bus at a reimbursement rate of \$2.60 per mile plus all driver salary costs.

Motion carried 6 to 0 with 6 members voting.

OTHER DISCUSSION

OTHER DISCUSSION

- Board Member Steven Greenfield requested that Tim Kremer, Executive Director of the New York State School Boards Association (NYSSBA) be contacted to see if he would like to attend a future board meeting.

- Board Member Steven Greenfield indicated there is a need for traffic enforcement at the Middle School.

PUBLIC COMMENTS

PUBLIC COMMENT

None

ADJOURN

ADJOURN

Motion made by Julie Tresco and seconded by Aimee Hemminger that the Board adjourn at 10:23 PM.

Motion carried 6 to 0 with 6 members voting.

Respectfully submitted,

Elisabeth Doolan
District Clerk Pro-Tempore

Dusti Callo
District Clerk