## New Paltz Central School District Board of Education Business Meeting – August 30, 2017 - District Office 6:00 PM

## **MEETING MINUTES**

## CALL MEETING TO ORDER

CALL TO ORDER

Meeting was called to order at 5:34 PM by Michael O'Donnell, Board President.

**BOARD MEMBERS PRESENT:** 

QUORUM CHECK

Brian Cournoyer-arrived at 5:46 PM

Alison Easton Michael O'Donnell Kathy Preston Sophia Skiles Teresa Thompson Matthew Williams

ALSO PRESENT: Maria Rice, Superintendent of Schools

Michelle Martoni, Deputy Superintendent

Richard Linden, Assistant Superintendent for Business

ROLL CALL
ROLL CALL

The roll was called as reflected above.

## **EXECUTIVE SESSION**

**EXECUTIVE SESSION** 

Motion made by Sophia Skiles and seconded by Matthew Williams that the Board of Education move into Executive Session at 5:34 PM for the purpose of discussing the school history of particular students in accordance with their FERPA rights, discussing matters made exempt by FERPA, and discussing the employment history of a particular person. Motion carried 6 - 0 with 6 members voting.

### DISTRICT CLERK PRO-TEMPORE

DISTRICT CLERK PRO-TEMPORE

Board President, Michael O'Donnell, appointed Maria C. Rice as District Clerk Pro-Tempore for the Executive Session portion of the meeting.

Out of Executive Session - Motion made by Alison Easton and seconded by Brian Cournoyer that the Board return to Public Session at 6:07 PM. Motion carried 7 - 0 with 7 members voting.

CALL TO ORDER CALL TO ORDER

The Public Meeting was called to order at 6:10 PM by Michael O'Donnell, Board President.

BOARD MEMBERS PRESENT:

QUORUM CHECK

Brian Cournoyer Alison Easton Michael O'Donnell Kathy Preston Sophia Skiles Teresa Thompson Matthew Williams

ALSO PRESENT: Maria Rice, Superintendent of Schools

Michelle Martoni, Assistant Superintendent for Educational Programs

Richard Linden, Assistant Superintendent for Business

Dusti Callo, District Clerk

ROLL CALL The roll was called as reflected above.

**ROLL CALL** 

PLEDGE TO THE FLAG PLEDGE

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AGENDA CHANGES AGENDA CHANGES

Motion made by Brian Cournoyer and seconded by Matthew Williams to accept the changes to the agenda. Motion carried 7 to 0 with 7 members voting.

PUBLIC COMMENTS PUBLIC COMMENT

None.

#### SUPERINTENDENT'S REPORTS & DISCUSSION ITEMS

SUPT REPORT

- ➤ SUPERINTENDENT'S COMMENTS
  - Middle School Parent Drop Off

Superintendent Maria Rice updated the board members on the changes to the traffic pattern to the Middle School Parent Drop-Off and Pick-Up area.

#### BOARD COMMUNICATIONS

**BOARD COMMUNICATION** 

> Tax Levy Discussion

## 6.1 Request for Approval to Set the Tax Levy

Motion made by Alison Easton and seconded by Matthew Williams to approve the following resolution:

BE IT RESOLVED, that the Board of Education of the New Paltz Central School District, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby establish the 2017-18 school property tax levy at \$41,060,000, and the Gardiner Library property tax levy at \$8,000, acknowledge the related tax rates, and sign the attached tax warrant to be delivered to the tax collector with an effective date of September 1, 2017.

Motion carried 7 to 0 with 7 members voting.

MINUTES OF MEETING MINUTES

Motion made by Kathy Preston and seconded by Brian Cournoyer that the Board of Education approve the following resolution: BE IT RESOLVED: that the New Paltz Central Schools Board of Education accept the minutes of the Special Meeting of August 1, 2017 and the regular Business Meeting of August 8, 2017.

Motion carried 7 to 0 with 7 members voting.

FINANCIAL REPORTS FINANCIAL REPORTS

Motion made by Brian Cournoyer and seconded by Teresa Thompson that the Claims Audit Report for June 2017 and July 2017 be accepted. Motion carried 7 to 0 with 7 members voting.

#### PERSONNEL (CONSENT AGENDA)

PERSONNEL

Motion made by Matthew Williams and seconded by Alison Easton that the Board of Education approve the following personnel (consent agenda) resolutions, items 9.1 through 9.21:

## 9.1 Corrective Action-Instructional Appointment – Probationary

Recommendation that the New Paltz Central Schools Board of Education, upon recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following correcting resolution to make accurate the probationary period effective dates in Personnel Item 7.13 approved on August 8, 2017 as follows:

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints **Kelsey Rice** to a four (4) year probationary appointment as a Special Education Teacher in the tenure area of Special Education at an annual salary of \$63,900 (MA Step 2), effective 8/22/2017 through 8/21/2021, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

## 9.2 Corrective Action-Instructional Appointment – Probationary

Recommendation that the New Paltz Central Schools Board of Education, upon recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following correcting resolution to make accurate the probationary period effective dates in Personnel Item 7.17 approved on August 8, 2017 as follows:

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints **Felisa Sheskin** to a four (4) year probationary appointment as a Spanish Teacher in the tenure area of Foreign Language at an annual salary of \$70,590 (MA Step 6), effective 9/1/2017 through 8/31/2021, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

## 9.3 Corrective Action-Instructional Appointment – Part-Time

Recommendation that the New Paltz Central Schools Board of Education, upon recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following correcting resolution to make accurate the Step/Salary in Personnel Item 7.27 approved on August 8, 2017 as follows:

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the appointment of the following instructional employee with remuneration as per NPUT contract, pro-rated:

Name Title Effective Dates Step/Salary

Krista Pachomski Art .6 9/1/17 – 6/30/18 (.6) MA Step 6, \$70,590 (pro-rated)

## 9.4 Corrective Action – Administrative Appointment – Probationary

Recommendation that the New Paltz Central Schools Board of Education, upon recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following correcting resolution to make accurate the probationary period effective dates in Personnel Item 7.6 approved on August 8, 2017 as follows:

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the New Paltz Central School District Board of Education appointments Connie Hayes to a three (3) year probationary appointment as Director of Pupil Personnel Services and Special Education in the tenure area of Director of Pupil Personnel Services and Special Education, effective 9/11/2017 through 9/10/2020 at an annual 12-month salary for the 2017-2018 school year of \$145,000 (pro-rated).

## 9.5 Corrective Action - Non-Instructional Appointment - Salary

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby correct from Personnel Item 9.17 approved on June 21, 2017, the salary of the following employee:

NameTitleEffective DateSalaryJocelyn SwiftSubstitute Clerical07/01/2017\$11.88/hr

#### 9.6 Instructional Resignation

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby accept the resignation of the following instructional employee:

BE IT RESOLVED that the board hereby accept the resignation of **Elementary Teacher**, **Andrew Rao**, effective on August 23, 2017 as set forth in a letter presented to the Board of Education Clerk on August 23, 2017.

#### 9.7 Instructional Appointment – Leave Replacement

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the leave replacement appointment of the following instructional employee for the 2017/2018 school year:

Name Title Effective Dates Step/Salary

Melissa Feldmann Elementary Teacher 9/1/17 - 6/30/18 MA Step 1, \$62,300

## 9.8 Instructional Appointment – Leave Replacement

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the leave replacement appointment of the following instructional employee for the 2017/2018 school year:

Name Title Effective Dates Step/Salary

Rebecca Williams Elementary Teacher 9/1/17 - 10/27/17 MA Step 2, \$63,900

## 9.9 Instructional Leave of Absence

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following instructional employee:

NameTitleEffective DatesSarah PotenzaMath Teacher9/1/17 - 1/26/18

## 9.10 Instructional Appointment-Substitutes

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 12, 2017 Organizational Meeting:

Name	Effective Dates
Karen Capobianco	9/1/17 - 6/30/18
Raven Casey	9/1/17 - 6/30/18
Nicole Fiore	9/1/17 - 6/30/18
Kathryne Gruskin	9/1/17 - 6/30/18
Leona Pcolar	9/1/17 - 6/30/18

#### 9.11 Non-Instructional Resignations

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employees:

Name	Title	Effective Date
Joann Decker	Teacher Aide	07/01/2017
JoAnne Layton	School Bus Attendant	08/31/2017
Jennifer Sutton	School Monitor	08/31/2017
Kathy Santiamagro	Custodial Worker	08/31/2017

#### 9.12 Non-Instructional Appointments - Substitutes

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

Name	Title	Effective Date	Salary
Deborah Rodschat	Substitute School Bus Driver	09/01/2017	\$20.00/hr
Diane Bello	Substitute School Bus Driver	09/01/2017	\$20.00/hr
Louise Rizzuto	Substitute Teacher Aide	09/01/2017	\$11.00/hr
Paul Murray II	Substitute Custodial Worker	08/30/2017	\$13.00/hr

## 9.13 Non-Instructional Appointments

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

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Name	Title	Effective Date	Salary
Erica Peterson	Food Service Helper	08/31/2017	\$12.25/hr
Jennifer Sutton	Account Clerk	08/31/2017	\$30,000/yr (pro-rated)
Kavita Shenoy	Library Clerk	09/01/2017	\$13.50/hr
Louise Rizzuto	School Monitor	09/01/2017	\$11.00/hr
Darleen Halwick	School Bus Driver (FT)	09/06/2017	\$27.50/hr

## 9.14 Correcting Resolution – Non-Instructional Appointment – Salary

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby correct from Personnel Items 7.21 and 7.22 approved on August 8, 2017 the salary of the following employee:

Name	Title	Effective Date	Salary
Jessi Ronk	Substitute Teacher Aide	09/01/2017	\$11.00/hr
Jessi Ronk	School Monitor	09/01/2017	\$11.00/hr

## 9.15 Home Tutors

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees for the 2017-2018 school year:

#### Name

Claudia Battaglia

Madeline A. Bauer

Judith Baumann

Angela M. Braselmann

Elmer Brunsman

Janet Chapman

Kathleen M. Eckenroth

Ashlee Fazio

Stephen Ford

Melissa Giordano

Sandra Goodman

Eileen Graves

Isabelle Grizolet-Evans

Joseph Haas

Denise Hoyt

Maureen Mahoney

Alexis Mallory

Anne Monahan

Marilyn O'Leary

Meredith Oppenheimer

Elissa Staub

Victoria St. George

Robin Taliaferro

Rita Toohev

Richard Vanden Heuvel

Ekaterini Vlamis

Barbara A.Weiner

# 9.16 Request for Approval to Recertify Lead Evaluator of Building Principals Pursuant to Education Law Section 3012-d

Recommendation – that the New Paltz Central School District Board of Education approve the following resolution:

**WHEREAS,** pursuant to the requirements of Education Law Section 3012-d and Part 30-2.9 of the Rules of the Board of Regents, the individual named below has completed all the necessary training to be recertified as lead evaluator of building principals;

**NOW, THEREFORE, BE IT RESOLVED,** that the New Paltz Central School District Board of Education hereby recertifies Maria C. Rice as lead evaluator of building principals, effective through August 31, 2018.

## 9.17 Recertify Lead Evaluators of Classroom Teachers Pursuant to Education Law Section 3012-d

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following:

BE IT RESOLVED, that the Board of Education, pursuant to the provisions of Education Law Section 3012-d and Part 30-3.10 of the Regents Rules, hereby certifies that the following individuals have completed all of the necessary training to be certified as Lead Evaluators of classroom teachers: This recertification is effective through June 30, 2018.

#### Name

Tarkan Ceng

Barbara Clinton

Debra Hogencamp

Richard Wiesenthal

## 9.18 Recertify Evaluators of Classroom Teachers Pursuant to Education Law Section 3012-d

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following:

BE IT RESOLVED, that the Board of Education, pursuant to the provisions of Education Law Section 3012-d and Part 30-3.10 of the Regents Rules, hereby certifies that the following individuals have completed all of the necessary training to be certified as Evaluators of classroom teachers: This recertification is effective through June 30, 2018.

#### Name

Kathleen Clark-Simmons Kathleen Coughlin Connie Hayes Alexandra MacKinnon Michelle Martoni Tara Ryba Ann Sheldon Gregory Warren

#### 9.19 Request for Board Approval to Conduct a 913 Examination

Recommendation – that the New Paltz Central School District Board of Education approve the following resolution:

BE IT RESOLVED, that the Superintendent is hereby authorized to direct a comprehensive medical examination and evaluation, including psychiatric and/or psychological examination and evaluation, if necessary, of Employee No. 00546 in accordance with the provisions of Section 913 of the Education Law; and

BE IT FURTHER RESOLVED, that the Board hereby directs that Employee No. 00546 submit their medical records, if any, to the extent and for the time as determined by the examining physician(s), to the Board's designated examining physician(s) at or before such examination/evaluation.

## 9.20 Instructional Appointments – Part-time

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the appointment of the following instructional employees with remuneration as per NPUT contract, pro-rated:

Name Title Effective Dates Step/Salary

Mary Ansman Social Studies Teacher .6 9/1/17-6/30/18 (.6) BA Step 1, \$53,170 (pro-rated)

#### 9.21 Coaching Appointment

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following coach for the 2017/2018 school year, with remuneration as per NPUT contract:

NameTitleStipendOlivia PachecoBoys Modified Soccer\$2340

Motion to approve items 9.1 through 9.21 carried 7 to 0 with 7 members voting.

NEW BUSINESS NEW BUSINESS

Motion made by Brian Cournoyer and seconded by Kathy Preston that the Board of Education approve the following resolution:

## 10.1 Request for Approval of Committee on Special Education Recommendations and Student Placements

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements. 14342, 14617, 14613, 14175, 14438, 14600, 14419, 13016, 14332, 14602, 14594, 13741, 11319, 14206, 14659, 14692, 14720, 14342, 14395, 13810, 14613, 14161, 12652, 14400, 14287, 14581, 10715, 11131, 10889, 10732, 10030, 12277, 12008, 12523, 11127, 10133, 12242, 10525, 13744, 12219, 10677, 14422, 12680, 12523, 9833

Motion carried 7 to 0 with 7 members voting.

## 10.2 Request for Acceptance of Donation

Motion made by Brian Cournoyer and seconded by Sophia Skiles to approve the following:

Recommendation – that the New Paltz Central School District Board of Education approve the following resolution: BE IT RESOLVED, that the Board of Education accept the donation to the New Paltz Central School District from Richard Linden for 2 Golf Caddies, 2 Golf Bags and 2 sets of Golf Clubs. The board further directs the district clerk to send a letter of thanks for the donation. Motion carried 7 to 0 with 7 members voting.

## 10.3 Request for Acceptance of Donation

Motion made by Matthew Williams and seconded by Alison Easton to approve the following: BE IT RESOLVED, that the Board of Education accept the donation to the New Paltz Central School District from A-1 Portable Toilets for portable toilets for the Football Season. The board further directs the district clerk to send a letter of thanks for the donation. Motion carried 7 to 0 with 7 members voting.

EXECUTIVE SESSION EXECUTIVE SESSION

Motion made by Brian Cournoyer and seconded by Sophia Skiles that the Board of Education move into Executive Session at 6:30 PM for the purpose of discussing the employment history of a particular person. Motion carried 7 to 0 with 7 members voting. The board president stated that the board would return to public session with no action taken.

Motion to move out of executive session and return to public session at 7:46 PM made by Kathy Preston and seconded by Teresa Thompson. Motion carried 7 to 0 with 7 members voting.

ADJOURN ADJOURN

Motion made by Brian Cournoyer and seconded by Matthew Williams that the Board adjourn at 7:47 PM. Motion carried 7 to 0 with 7 members voting.

Respectfully submitted,
Dusti Callo
District Clerk