

New Paltz Central School District Board of Education  
Business Meeting September 20, 2017 – District Office 5:30 PM  
**MEETING MINUTES**

**CALL MEETING TO ORDER**

CALL TO ORDER

Meeting was called to order at 5:30 PM by Michael O'Donnell, Board President.

**BOARD MEMBERS PRESENT:**

QUORUM CHECK

Brian Cournoyer  
Alison Easton  
Michael O'Donnell  
Kathy Preston  
Sophia Skiles  
Teresa Thompson  
Matthew Williams

**ALSO PRESENT:**

Maria Rice, Superintendent of Schools  
Richard Linden, Assistant Superintendent for Business  
Debra Hogencamp, Duzine Elementary Principal  
Tarkan Ceng, Lenape Elementary Principal  
Dusti Callo, District Clerk  
Members of the Public and Press

**ROLL CALL** The roll was called as reflected above.

ROLL CALL

**PLEDGE TO THE FLAG**

PLEDGE

**AGENDA CHANGES**

AGENDA CHANGES

Motion made by Brian Cournoyer and seconded by Sophia Skiles to accept the agenda as presented and move all items under PERSONNEL to follow Public Comments. Motion carried 7 to 0 with 7 members voting.

**PUBLIC COMMENTS**

PUBLIC COMMENT

None.

**PERSONNEL (CONSENT AGENDA)**

PERSONNEL

Motion made by Kathy Preston and seconded by Alison Easton that the Board of Education approve the following personnel (consent agenda) resolutions, item 8.1 and items 8.3 through 8.11. Motion made by Matthew Williams and seconded by Sophia Skiles to approve personnel item 8.2:

**8.1 Appointment of CSE Chair**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint William Ball as CSE Chair retroactively, effective September 13, 2017.

**8.2 Administrative Appointment – Probationary**

Recommendation – that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint William Ball to a four (4) year probationary appointment as Coordinator of Student Support Services in the tenure area of Coordinator of Student Support Services effective 9/21/2017 through 9/20/2021 at an annual salary for 2017-2018 of \$91, 800 pro-rated.

**8.3 Appointment of Interim 504 Coordinator and Interim Dignity for All Students Act (DASA) Coordinator, Elementary**

Recommendation – that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint Kirsten Ruglis as Interim 504 Coordinator effective 9/11/2017 and Interim Lenape and Duzine Elementary Schools Dignity for All Students Act (DASA) Coordinator, effective 9/25/2017.

**8.4 Instructional Appointment – Probationary**

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints **Miquel Cohn** to a four (4) year probationary appointment as a Science Teacher in the tenure area of Science at an annual salary of \$67,190 (MA Step 4), effective 10/23/2017 through 10/22/2021, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly

effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

**8.5 Non-Instructional Appointment - Substitutes**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary</b>
Kathy Santiamagro	Substitute Custodial Worker	09/01/2017	\$13.00/hr
JoAnne Layton	Substitute School Bus Driver	09/05/2017	\$20.00/hr
Nicholas Fuller	Substitute Custodial Worker	09/06/2017	\$13.00/hr
Lynn LaManna	Substitute School Bus Attendant	09/11/2017	\$11.00/hr

**8.6 Non-Instructional Appointment**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employee:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary</b>
David Morgan	Custodial Worker	09/22/2017	\$30,000/yr (pro-rated)

**8.7 Home Tutor**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees for the 2017-2018 school year:

<b>Name</b>
Kimberly Sturgis
Cruz Pilz

**8.8 Appointment of Community Members to Legislative Action Committee**

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Legislative Action Committee Chair, Sophia Skiles, does hereby appoint Bianca Tanis as Legislative Action Committee Community Member for a term of one (1) year, effective September 21, 2017 through June 30, 2018 and does hereby appoint Steven Greenfield as Legislative Action Committee Community Member for a term of two (2) years, effective September 21, 2017 through June 30, 2019.

**8.9 Appointment of Members to Health Advisory Committee (HAC)**

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the New Paltz Central School District Board of Education does hereby approve the appointment of the following members to the Health Advisory Committee (HAC).

<b>Name</b>	<b>Membership Area</b>	<b>Effective Dates</b>
Connie Hayes	Central Administrator	9/21/2017-6/30/2019
Dr. Tarkan Ceng	Building Administrator	9/21/2017-6/30/2019
Aimee Hemminger	Parent Representative	9/21/2017-6/30/2018
Phoenix Kawamoto	Community Safety Personnel	9/21/2017-6/30/2019
Hannah Goichman	Student Representative	9/21/2017-6/30/2018

**8.10 Instructional Appointment – Probationary**

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints **Michelle Quattrone** to a four (4) year probationary appointment as a School Psychologist in the tenure area of School Psychologist at an annual salary of \$63,900 (MA, Step 2), effective 10/23/2017 through 10/22/2021.

**8.11 Instructional Appointment-Substitutes**

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 12, 2017 Organizational Meeting:

<b>Name</b>	<b>Effective Dates</b>
Samuel Jalbert	9/22/17 – 6/30/18

Motion to approve personnel item 8.1 and items 8.3 through 8.11 carried 7 to 0 with 7 members voting.

Motion to approval personnel item 8.2 carried 7 to 0 with 7 members voting.

**BOARD COMMUNICATIONS**

**COMMUNICATIONS**

➤ The Deferred Action for Childhood Arrivals (DACA)

The following statement was read aloud by Board President, Michael O’Donnell:

*The Deferred Action for Childhood Arrivals (DACA) policy has been a recent subject of national debate. I would like to take a moment to reinforce the New Paltz Central School District’s pledge to protect the educational rights of ALL of our students. This commitment was affirmed earlier this year via a statement from Superintendent Maria Rice and a formal resolution of the Board of Education, and in that commitment we remain resolute.*

*Every child, regardless of immigration status, has the right to a free public education, grades K-12. This right is enshrined in the New York State Constitution, New York State Education Law, and supported by a ruling by the United States Supreme Court.*

*But this is not just a legal right. It is a moral right.*

*Beyond these legal protections I would like us to be conscious of the emotional and legal insecurity that may result from this national discussion. While immigration status may not be an issue for an individual student, staff member, or faculty member, it could very well have profound impacts on their friends and family. For example, consider that even defenses of Dreamers -- like focusing on educational attainment and employment status -- introduces a debate on the relative worth of our fellow human beings.*

*Let us go forward with vigilance and an appreciation for our collective humanity.*

➤ 2017-2018 Board and District Focus Areas and Goals

Following discussion by the Board of Education members and the Superintendent, the members agreed that the Board of Education Areas of Focus for the 2017-2018 school year will include the following:

- Start Times-now referred to as *Sleep Time*. Presentation planned for the October 4, 2017 Board of Education meeting.
- Non-Academic Success Indicators
- Racial Equity Initiative

**MINUTES OF THE MEETING**

**MINUTES**

Motion made by Brian Cournoyer and seconded by Alison Easton that the New Paltz Central Schools Board of Education accept the minutes of the Workshop Meeting of September 6, 2017. Motion carried 7 to 0 with 7 members voting.

**FINANCIAL REPORTS**

**FINANCIAL REPORTS**

Motion made by Alison Easton and seconded by Kathy Preston to accept the Claims Audit Report for August 2017. Motion carried 7 to 0 with 7 members voting.

**NEW BUSINESS**

**NEW BUSINESS**

Motion made by Alison Easton and seconded by Matthew Williams that the Board of Education approve the following resolution:

**9.1 Request for Approval of Committee on Special Education Recommendations and Student Placements**

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements. 14567, 14678, 14710, 14713, 13940, 13105, 12845, 13878, 12833, 12992, 14523, 14732, 14236.

Motion carried 7 to 0 with 7 members voting.

**9.2 First Reading of Policy 3285-Unmanned Aircraft Systems (“Drones”)**

2017 3285  
1 of 1

Community Relations

**SUBJECT: UNMANNED AIRCRAFT SYSTEMS (“DRONES”)**

The use or operation of unmanned aircraft systems, commonly referred to as “drones” or remote controlled aircrafts, is prohibited anywhere on school premises, including school buildings, property and facilities, except with the prior written permission of the Superintendent of Schools for school-related purposes only. This includes, but is not limited to, the area above playing fields and surfaces and the areas above surrounding surfaces that are part of a facility, such as bleachers and other seating areas, parking lots, sidewalks, tracks, playgrounds etc.

Adopted: , 2017

The second reading rule was waived and a motion was made by Alison Easton and seconded by Brian Cournoyer to approve adoption of Policy 5516:

**9.3 First Reading of Policy 5516-Reserve Funds**

2017 5516  
1 of 1  
Non-Instructional/Business Operations

**SUBJECT: RESERVE FUNDS**

Reserve funds (essentially a legally authorized savings account designated for a specific purpose) are an important component in the District’s financial planning for future projects, acquisitions and other lawful purposes. To this end, the District may establish and maintain reserve funds in accordance with New York State Laws, Commissioner’s Regulations and the rules and/or opinions by the Office of the New York State Comptroller, as applicable.

Any and all District reserve funds shall be properly established and maintained to promote the goals of creating an open, transparent and accountable use of public funds. The District may engage independent experts and professionals, including but not limited to, auditors, accountants and other financial and legal counsel, as necessary, to monitor all reserve fund activity and prepare any and all reports that the Board may require.

**Periodic Review and Annual Report**

The Board of Education will periodically review all reserve funds. The Assistant Superintendent for Business will also prepare and submit an annual report of all reserve funds to the Board of Education. The annual report shall include the following information for each reserve fund:

- a) The type and description of the reserve fund;
- b) The date the reserve fund was established and the amount of each sum paid into the fund;
- c) The interest earned by the reserve fund;
- d) Capital gains or losses resulting from the sale of investments of the reserve fund;
- e) The total amount and date of each withdrawal from the reserve fund;
- f) The total assets of the reserve funding showing the cash balance and a schedule of investments; and
- g) An analysis of the projected needs for the reserve fund in the upcoming fiscal year and a recommendation regarding funding those projected needs.

The Board shall utilize the information in the annual report to make necessary decisions to adequately maintain and manage the District’s reserve fund balances while mindful of its role and responsibility as a fiduciary of public funds.

The Superintendent shall develop any necessary and/or appropriate regulations to implement the terms of the Board’s policy.

Adopted:

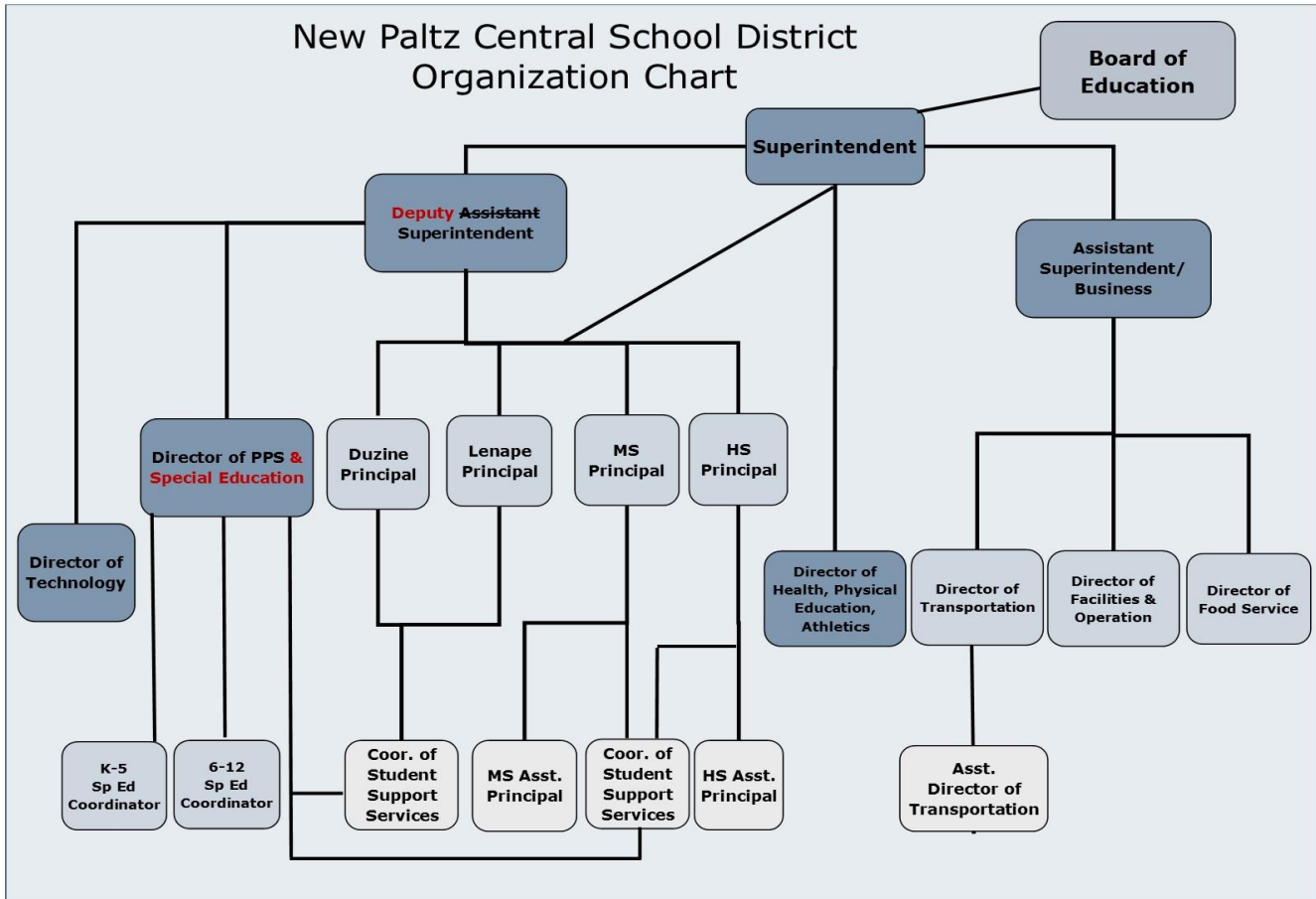
Motion carried 7 to 0 with 7 members voting.

The second reading rule was waived and a motion was made by Brian Cournoyer and seconded by Teresa Thompson to approve adoption of Policy 4212.

**9.4 First Reading of Policy 4212-New Paltz Central School District Organizational Chart**

Approved:

POLICY 4212 New Paltz CSD Organizational Chart



Motion carried 7 to 0 with 7 members voting.

**EXECUTIVE SESSION**

**EXECUTIVE SESSION**

Motion made by Brian Cournoyer and seconded by Matthew Williams to move into Executive Session at 5:58 PM for the purpose of discussing the school history of particular students in accordance with their FERPA rights, discussing matters made exempt by FERPA, discussing proposed, pending or current litigation, discussing the employment history of a particular person, discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation, and discussing collective negotiations pursuant to Article 14 of the Civil Service Law.

**BOARD MEMBERS PRESENT:**

**QUORUM CHECK**

- Brian Cournoyer
- Alison Easton
- Michael O'Donnell
- Kathy Preston
- Sophia Skiles
- Teresa Thompson
- Matthew Williams

**ALSO PRESENT:**

- Maria Rice, Superintendent of Schools
- Richard Linden, Assistant Superintendent for Business
- David Shaw
- Linda Sutton-entered at 6:15 PM, left at 6:39 PM
- Arielle Chiger- entered at 6:15 PM, left at 6:39 PM

**OUT OF EXECUTIVE SESSION**

**RETURN PUBLIC SESSION**

Motion made by Alison Easton and seconded by Matthew Williams that the Board return to Public Session at 7:42 PM.  
Motion carried 7 to 0 with 7 members voting.

**ADJOURN**

**ADJOURN**

Motion made by Brian Cournoyer and seconded by Sophia Skiles that the Board adjourn at 7:42 PM.  
Motion carried 7 to 0 with 7 members voting.

Respectfully submitted,

---

Dusti Callo  
District Clerk