New Paltz Central School District Board of Education June 20, 2018 Business Meeting – District Office 7:00 PM

MEETING MINUTES

CALL MEETING TO ORDER

CALL TO ORDER

Meeting was called to order at 5:36 PM by Michael O'Donnell, Board President.

BOARD MEMBERS PRESENT:

QUORUM CHECK

Brian Cournoyer Alison Easton Michael O'Donnell

Kathy Preston-entered at 5:38 PM

Sophia Skiles Teresa Thompson Matthew Williams

ALSO PRESENT: Maria Rice, Superintendent of Schools

Michelle Martoni, Deputy Superintendent

Richard Linden, Assistant Superintendent for Business

ROLL CALL
ROLL CALL

The roll was called as reflected above.

EXECUTIVE SESSION

EXECUTIVE SESSION

Motion made by Brian Cournoyer and seconded by Alison Easton that the Board of Education move into Executive Session at 5:36 PM for the purpose of discussing the school history of particular students in accordance with their FERPA rights, discussing matters made exempt by FERPA, discussing proposed, pending or current litigation, discussing the employment history of a particular person or corporation, discussing the medical, financial, credit or employment history of a particular person or corporation, and discussing maters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation. Motion carried 6 to 0 with 6 members voting.

DISTRICT CLERK PRO-TEMPORE

DISTRICT CLERK PRO-TEMPORE

Board President, Michael O'Donnell, appointed Maria C. Rice as District Clerk Pro-Tempore for the Executive Session portion of the meeting.

Out of Executive Session - Motion made by Matthew Williams and seconded by Sophia Skiles that the Board return to Public Session at 7:01 PM. Motion carried 7 to 0 with 7 members voting.

CALL TO ORDER CALL TO ORDER

The Public Session was called to order at 7:12 PM by Michael O'Donnell, Board President.

BOARD MEMBERS PRESENT:

QUORUM CHECK

Brian Cournoyer Alison Easton Michael O'Donnell Kathy Preston Sophia Skiles Teresa Thompson Matthew Williams

ALSO PRESENT: Maria Rice, Superintendent of Schools

Michelle Martoni, Deputy Superintendent

Richard Linden, Assistant Superintendent for Business

Barbara Clinton, High School Principal

Dusti Callo, District Clerk Members of the Public and Press

ROLL CALL The roll was called as reflected above.

ROLL CALL

PLEDGE TO THE FLAG PLEDGE

AGENDA CHANGES AGENDA CHANGES

Motion made by Alison Easton and seconded by Matthew Williams to accept the changes to the agenda as amended. Motion carried 7 to 0 with 7 members voting.

STUDENT LIFE VIDEO

STUDENT LIFE

➤ New Paltz High School Students

RECOGNITION RECOGNITION

> REWARD SCHOOL, TENURE AND RETIREMENT

5.1 Reward School: Barbara Clinton, High School Principal

5.2 Tenure Recommendations - Instructional

Motion made by Alison Easton and seconded by Sophia Skiles to approve the following: **Tenure Area Effective Date Certification Area** Name Nicole DeNome Special Education 9/1/2018 Students w/Disabilities 1-6. Speech 9/1/2018 Speech and Language Disabilities Amy Jett Katherine Losee Remedial Reading 9/1/2018 Literacy B-6, Childhood Ed 1-6 Motion carried 7 to 0 with 7 members voting.

5.3 Tenure Recommendations – Administrative

Motion made by Matthew Williams and seconded by Alison Easton to approve the following:

Name

Tenure Area

Effective Date

Certification Area

Connie Hayes Director-Pupil Personnel Services 9/11/2018 School District Administrator

and Special Education

Motion carried 7 to 0 with 7 members voting.

5.4 Recognition of Tenure

Name

Nicole DeNome Connie Hayes Amy Jett Katherine Losee

5.5 Non-Instructional Resignation for the Purpose of Retirement

Motion made by Brian Cournoyer and seconded by Sophia Skiles to approve the following:

BE IT RESOLVED that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee for the purpose of retirement:

NameTitleEffective DateApproximate Years of ServiceDebra RegulaTeacher Aide6/22/201810Motion carried 7 to 0 with 7 members voting.

5.6 Recognition of Retirees

| Name | Title | Approximate Years of Service |
|---------------------|----------------------|-------------------------------------|
| Gail Cahill | Account Clerk/Typist | 28 |
| Joy Gallagher | Art Teacher | 26 |
| Susan Gruschow | Art Teacher | 17 |
| Lisa Hillmann | Typist | 24 |
| Bernadette Koonz | Teacher Aide | 22 |
| Kevin Lawrence | Custodial Worker | 10 |
| Clayton Loucks | Custodial Worker | 24 |
| Susanna O'Brien | Science Teacher | 34 |
| Donna Petereit | Teacher Aide | 24 |
| Debra Regula | Teacher Aide | 10 |
| Judith Russell | Custodial Worker | 10 |
| Ralph Schroer | Music Teacher | 26 |
| Jill Segal-Belgrave | Spanish Teacher | 29 |
| Doreen Strang | Account Clerk/Typist | 26 |

3 – Approved at the July 11, 2018 BOE Meeting

5.5 Recognition of Retiring Board of Education Members

Name Title

Brian Cournoyer (2012-2018) Member, Board of Education (Board President: 2014-2015 and 2015-2016)

Alison Easton (2015-2018) Member, Board of Education (Board Vice President: 2017-2018)

PUBLIC COMMENTS PUBLIC COMMENT

Lisa Hasbrouck, Highland-2nd grade teacher at Duzine Elementary-commented on class sizes.

Beth Dulay, New Paltz-parent of first grade student commented on behavior issues and class sizes.

Robin Taliaferro, first grade teacher at Duzine-commented on class sizes.

BOARD COMMUNICATIONS

COMMUNICATIONS

Racial Equity Initiative Advisory Committee-Sophia Skiles and Cathy Sanchez

MINUTES OF MEETING MINUTES

Motion made by Brian Cournoyer and seconded by Alison Easton that the Board of Education approve the following resolution: BE IT RESOLVED: that the New Paltz Central Schools Board of Education accept the minutes of the Workshop Meeting of June 6, 2018. Motion carried 7 to 0 with 7 members voting.

FINANCIAL REPORTS FINANCIAL REPORTS

- > Treasurer's Report May 2018
- Claims Audit Report May 2018

Motion made by Alison Easton and seconded by Brian Cournoyer to approve the following:

9.1 Acceptance of Financial Reports

BE IT RESOLVED, that the New Paltz Central School District does hereby accept the May 2018 Treasurer's Report and the May 2018 Claims Audit Report. Motion carried 7 to 0 with 7 members voting.

PERSONNEL (CONSENT AGENDA)

PERSONNEL

Motion made by Alison Easton and seconded by Matthew Williams that the Board of Education approve the following personnel (consent agenda) resolutions, items 10.1 through 10.12:

10.1 Instructional Resignation

BE IT RESOLVED, that the New Paltz Central School District, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of Special Education Teacher, Janine Brutvan, effective June 30, 2018 as set forth in a letter presented to the Board of Education Clerk on June 12, 2018.

10.2 Instructional Appointments – Part-time

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the appointment of the following instructional employees with remuneration as per NPUT contract, pro-rated:

| Name | Title | Effective Dates | Salary |
|-----------------|----------------------|------------------|----------------------------------------|
| Kieran Bell | Business Teacher .8 | 9/1/18-6/30/19 | (.8) MA Step18, \$96,650 (pro-rated) |
| Ronald Bonagura | Chemistry Teacher .1 | 9/1/18-6/30/19 | (.1) MA Step 26, \$117,750 (pro-rated) |
| Scott Milici | Music Teacher .2 | 9/1/18 - 6/30/19 | (.2) MA Step 7, \$73,660 (pro-rated) |
| Cruz Pilz | Spanish Teacher .6 | 9/1/18 - 6/30/19 | (.6) MA Step 5, \$70,110 (pro-rated) |

10.3 Instructional Appointment-Substitutes

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 12, 2017 Organizational Meeting:

| Name | Effective Dates |
|------------------|------------------------|
| Jeanne Scharschu | 6/7/2018 - 6/30/2018 |
| Rita Toohey | 6/7/2018 - 6/30/2018 |
| Morgan Marshall | 5/29/18 - 6/30/2018 |

10.4 Extended School Year Personnel

Recommendation that the New Paltz Central School Board of Education upon the recommendation of Maria Rice, Superintendent of Schools, does hereby appoint, as needed, the following employees effective July 9, 2018 through August 2, 2018 with remuneration as per NPUT contract:

Name Title

Rosemary Sharp Elementary School ELL Summer Academy Teacher
Amy Chapman Elementary School ELL Summer Academy Teacher
Shawn Doyle High School ELL Summer Academy Teacher

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10.5 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Fiona McKenna to a four (4) year probationary appointment as an English Teacher in the tenure area of English at an annual salary of \$66,720.00 (MA Step 3) effective 9/1/2018 through 8/31/2022, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

10.6 Instructional Leave of Absence

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following instructional employee:

NameTitleEffective DatesDonna GalloScience Teacher9/1/2018 - 12/31/2018

10.7 Non-Instructional Resignation

BE IT RESOLVED that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee:

NameTitleEffective DateLinda PontilloTeacher Aide6/14/2018Jennifer MarkwerthTeacher Aide6/25/2018

10.8 Non-Instructional Appointments - Substitute

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employee:

NameTitleEffective DateSalaryKevin LawrenceSubstitute Custodial Worker06/01/2018\$13.00/hr

10.9 Instructional Leave of Absence

BE IT RESOLVED, that the New Paltz Central School District, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the leave of absence for Special Education Teacher, Melissa (Manning) Sokota, effective July 1, 2018 through June 30, 2019 as set forth in a letter presented to the Board of Education Clerk on June 20, 2018.

10.10 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Melissa (Manning) Sokota to a three (3) year probationary appointment as an Elementary Teacher in the tenure area of Elementary at an annual salary of \$71,860 (MA Step 6), effective 7/1/2018 through 6/30/2021, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

10.11 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Samuel Newsome to a three (3) year probationary appointment as a Music Teacher/Band Director in the tenure area of Music at an annual salary of \$75,490 (MA Step 8), effective 8/1/2018 through 7/31/2021, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

10.12 Approval of Separation Agreement and Release

Recommendation - that the following resolution be approved: BE IT RESOLVED that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the terms of the Separation Agreement and Release for employee No. 01343 as presented to the board at this meeting and authorizes its Superintendent to execute said agreement. A copy of said agreement shall be incorporated by reference within the minutes of this meeting

OLD BUSINESS OLD BUSINESS

None.

NEW BUSINESS NEW BUSINESS

Motion made by Alison Easton and seconded by Brian Cournoyer that the Board of Education approve the following resolution, 11.1 through 11.4:

11.1 Request for Approval of Committee on Special Education Recommendations and Student Placements

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements. 14509, 14310, 14253, 14236, 14345, 14295, 14376, 14002, 14648, 14253, 14030, 14375, 14419, 12770, 14845, 14812, 13877, 12833, 12312, 12808, 14519, 13851, 14419, 13741, 11003, 12045, 11111, 10881, 14777, 12316, 14259, 10927, 13233, 14227, 11495, 14799, 13006, 13905, 13936, 9901, 12921, 10030, 10139, 9907, 10210, 10080, 10328, 14435, 10110, 9912, 10115, 13745, 10133, 11220, 9913, 10932, 10525, 12951, 14287, 10619, 10349, 10515, 10516, 14828, 12303, 12008, 12596, 11532, 13915, 13916, 10032, 11372, 11534, 10955, 11466, 12498, 12407, 12910, 10738, 14182, 11426, 14557, 11070, 11036, 14324, 10059, 12210, 12054, 13740, 11533, 10961, 12106, 14581, 10093, 9312, 12213, 12368, 11523, 11524, 11131

11.2 Request for Approval of Contract with the Town of New Paltz Sponsored Programs for School Bus Usage Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education approve a 2017-2018 Transportation Agreement, effective June 25, 2018 to June 30, 2018, with the YMCA of Kingston and Ulster County for the use of District buses at a reimbursement rate of \$2.60 per mile and \$35.00 per hour for driver salary.

11.3 Request for Approval of Contract with the Town of New Paltz Sponsored Programs for School Bus Usage Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education approve a 2018-2019 Transportation Agreement, effective July 1, 2018 to June 30, 2019, with the YMCA of Kingston and Ulster County for the use of District buses at a reimbursement rate of \$2.60 per mile and \$35.00 per hour for driver salary.

11.4 Request for Approval of 2018-19 Board of Cooperative Educational Services (BOCES) Initial AS-7 Contract

BE IT RESOLVED that the New Paltz Central School District Board of Education upon the recommendation of Maria C. Rice, Superintendent, does hereby approve the **2018-2019** BOCES Services Initial AS-7 contract and authorizes the Board of Education President or District Clerk to execute the contract in the amount of \$3,212,896.00, which contract shall be incorporated by reference within the minutes of this meeting.

Motion to approve items 11.1 through 11.4 carried 7 to 0 with 7 members voting.

Motion made by Sophia Skiles and seconded by Matthew Williams to approve the following:

11.5 Real Property Tax Exemption – 485-B – Business Investment Exemption

Recommendation - that the New Paltz Central School District Board of Education upon the recommendation of Maria C. Rice, Superintendent of schools, does hereby approve the following resolution:

WHEREAS, pursuant to Section 485-b of the New York State Real Property Tax Law (Business Investment Exemption), a public school district may reduce the per centum of the business investment exemption for eligible real property; and

WHEREAS, the Board of Education believes that it is in the best interest of the New Paltz Central School District and its taxpayers to restrict the business investment exemption to the maximum extent possible;

THEREFORE, BE IT RESOLVED, that the Board of Education hereby reduces the per centum of the business investment exemption otherwise allowed by Section 485-b of the Real Property Tax Law to Zero (0); and

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately, except that any project in the course of construction and any exemptions existing prior to the approval of this resolution shall not be subject to the reduction of the exemption; and

BE IT FURTHER RESOLVED, that the District Clerk shall file a copy of this resolution with the New York State Commissioner of Taxation and Finance, the Ulster County Executive and the Supervisor and Assessor of the towns in which the School District is located.

Motion carried 7 to 0 with 7 members voting.

Motion made by Alison Easton and seconded by Sophia Skiles to approve items 11.6 through 11.7:

11.6 Request for Approval of Memorandum of Agreement-CWA

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education of the New Paltz Central School District hereby approves the terms of and authorizes its Superintendent of Schools to execute a Memorandum of Agreement between the District and the Communications Workers of America AFL-CIO Head Custodial, Maintenance, Grounds & School Bus Mechanics (CWA) as presented to the Board at this meeting. A copy of said Memorandum of Agreement shall be incorporated by reference within the minutes of this meeting.

11.7 Request for Establishment of Student Scholarship Award

Recommendation that the New Paltz Central School District Board of Education approve the establishment of the New Paltz Central School District Peer Leadership Education Award in the amount of \$400. The board further directs the District Clerk to send a letter of thanks to the Peer Leadership Club for their donation of this award.

Motion to approve items 11.6 through 11.7 carried 7 to 0 with 7 members voting.

Motion made by Alison Easton and seconded by Teresa Thompson to approve the following:

11.8 Request for Acceptance of Donation

BE IT RESOLVED, that the Board of Education accept the donation to the New Paltz Central School District from New Paltz Athletic Association for the resurfacing of High School Gym Floor. The board further directs the District Clerk to send a letter of thanks to the New Paltz Athletic Foundation for their donation.

Motion carried 7 to 0 with 7 members voting.

District Clerk

| ADJOURN Motion made by Brian Cournoyer and seconded by Sophia Skiles that the Board adjourn at 8:21 PM. Motion carried 7 to 0 with 7 members voting. | ADJOURN |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|
| Respectfully submitted, | |
| | |
| Dusti Callo | |