

New Paltz Central School District Board of Education  
February 27, 2019 Business Meeting – District Office 6:30 PM  
**MEETING MINUTES**

**CALL MEETING TO ORDER**

CALL TO ORDER

Meeting was called to order at 5:34 PM by Michael O'Donnell, Board President.

**BOARD MEMBERS PRESENT:**

QUORUM CHECK

- Diana Armstead
- Glenn LaPolt
- Michael O'Donnell
- Kathy Preston
- Sophia Skiles
- Teresa Thompson
- Matthew Williams

**ROLL CALL**

ROLL CALL

The roll was called as reflected above.

**EXECUTIVE SESSION**

EXECUTIVE SESSION

Motion made by Diana Armstead and seconded by Teresa Thompson that the Board of Education move into Executive Session at 5:34 PM for the purpose of discussing the employment history of a particular person. Motion carried 7 to 0 with 7 members voting.

**DISTRICT CLERK PRO-TEMPORE**

DISTRICT CLERK PRO-TEMPORE

Board President, Michael O'Donnell, appointed Kathy Preston as District Clerk Pro-Tempore for the Executive Session portion of the meeting.

Out of Executive Session - Motion made by Matthew Williams and seconded by Sophia Skiles that the Board return to Public Session at 6:34 PM. Motion carried 7 to 0 with 7 members voting.

**CALL TO ORDER**

CALL TO ORDER

The Public Meeting was called to order at 6:36 PM by Michael O'Donnell, Board President.

**BOARD MEMBERS PRESENT:**

QUORUM CHECK

- Diana Armstead
- Glenn LaPolt
- Michael O'Donnell
- Kathy Preston
- Sophia Skiles
- Teresa Thompson
- Matthew Williams

**ALSO PRESENT:**

- Maria Rice, Superintendent of Schools
- Michelle Martoni, Deputy Superintendent
- Richard Linden, Assistant Superintendent for Business
- Dusti Callo, District Clerk
- Members of the Public and Press

**ROLL CALL** The roll was called as reflected above.

ROLL CALL

**PLEDGE TO THE FLAG**

PLEDGE

**AGENDA CHANGES**

AGENDA CHANGES

Motion made by Matthew Williams and seconded by Diana Armstead to accept the changes to the agenda as noted and all policies under Old Business be moved to a future board agenda. Motion carried 7 to 0 with 7 members voting.

**PUBLIC COMMENTS**

PUBLIC COMMENT

- Joe Garcia, New Paltz-commented on SROs and an SRO program.
- Marla Fasano, New Paltz-commented on a DASA incident.
- Brian Cournoyer, Esopus-read a statement regarding recruitment and hiring processes in the district.
- Alison Easton, New Paltz-commented on the need for more physical activity in the elementary schools.

Dawn Hillberg, New Paltz resident and Duzine Elementary parent-commented on the hiring and interview process and the anticipated search for a principal at Duzine.

**BOARD COMMUNICATIONS**

COMMUNICATIONS

- Safety Forum Discussion

**COMMITTEE REPORTS**

COMMITTEES

- Racial Equity Initiative Advisory Committee: Sophia Skiles, BOE Representative
- Policy Committee: Kathy Preston, Chair

Motion made by Michael O'Donnell and seconded by Sophia Skiles to schedule a special meeting of the Board for March 6, 2019 at 6:00 PM to address additional policy work.

- Audit Committee: Matthew Williams, Chair

**MINUTES OF MEETING**

MINUTES

Motion made by Matthew Williams and seconded by Diana Armstead that the Board of Education approve the following resolution: **BE IT RESOLVED:** that the New Paltz Central Schools Board of Education accept the minutes of the Special Meeting of February 11, 2019 and the Regular Business Meeting of February 13, 2019.

Motion carried 7 to 0 with 7 members voting.

**FINANCIAL REPORTS**

FINANCIAL REPORTS

- Claims Audit Report – January 2019

Motion made by Kathy Preston and seconded by Matthew Williams that the January 2019 Claims Audit Report be accepted.

Motion carried 7 to 0 with 7 members voting.

**PERSONNEL (CONSENT AGENDA)**

PERSONNEL

Motion made by Kathy Preston and seconded by Diana Armstead that the Board of Education approve the following personnel (consent agenda) resolutions, items 9.1 through 9.12.:

**9.1 Instructional Appointment-Substitutes**

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 11, 2018 Organizational Meeting:

<b>Name</b>	<b>Effective Dates</b>
Krystal Hernandez	2/28/2019 – 06/30/2019
Griffin Thomas	2/28/2019 – 06/30/2019
Leah Tomasetti	2/28/2019 – 06/30/2019
Sam Verneuille	2/28/2019 – 06/30/2019

**9.2 Instructional Leave Replacement Appointment - Extension**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the extended leave replacement appointment of the following instructional employee for the 2018/2019 school year:

<b>Name</b>	<b>Title</b>	<b>Original Effective Dates</b>	<b>Extension</b>	<b>Step/Salary</b>
Anthony DiUglio	Math Teacher	9/1/18 – 2/28/19	3/1/19 – 5/27/19	BA Step 1 \$54,130 (pro-rated)

**9.3 Instructional Leave Replacement Appointment - Extension**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the extended leave replacement appointment of the following instructional employee for the 2018/2019 school year:

<b>Name</b>	<b>Title</b>	<b>Original Effective Dates</b>	<b>Extension</b>	<b>Step/Salary</b>
Teresa Abramshe	Elementary Teacher	2/1/19 – 3/3/2019	3/4/19 – 6/28/19	MA Step 1, \$63,420 (pro-rated)

**9.4 Non-Instructional Resignations**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employees:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Stephen Lopez	Substitute School Bus Driver	02/08/2019
Marilyn Sullivan	Substitute School Bus Driver	02/10/2019

**9.5 Non-Instructional Appointment - Substitute**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employee:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary</b>
Laura Sipperly	Substitute School Bus Attendant	02/20/2019	\$13.50/hr

**9.6 Non-Instructional Appointment**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employee:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary</b>
Michael Decker	Facilities & Operations Worker	03/18/2019	\$41,000/yr (pro-rated)

**9.7 Coaching Appointments**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following coaches for the 2018/2019 school year, with remuneration as per NPUT contract:

<b>Name</b>	<b>Title</b>	<b>Stipend</b>
Anthony Saracino	Boys Varsity Baseball	\$3,860
William DeFino	Boys JV Baseball	\$3,280
Brooke Graham	Girls Varsity Softball	\$3,860
Thomas Tegeler	Girls Varsity Golf	\$3,860
Scott Taylor	Boys Varsity Tennis	\$3,860
Donald Bartlett	Boys Varsity Track & Field	\$3,860
Joseph Foti	Boys Varsity Assistant Track	\$3,740
Ann Gregory	Girls Varsity Track & Field	\$4,680
Kathy Rogers-Carroll	Girls Varsity Assistant Track	\$3,740
Ron Constable	Boys Varsity Lacrosse	\$3,860
Mark Pizzarello	Boys JV Lacrosse	\$3,280
Ryan Cronin	Girls Varsity Lacrosse co-coach	\$1,930
Douglas Thompson	Girls Varsity Lacrosse co-coach	\$1,930
James Malak	Boys Modified Baseball	\$2,340
Erin O’Sullivan	Modified Track & Field	\$2,340
Olivia Pacheco	Modified Track & Field	\$2,340
Brad Gambino	Girls Modified Softball	\$2,340
Kerry Malak	JV Girls Softball	\$3,280

**Volunteer Assistants**

- Evan Redmond – Boys Varsity Lacrosse
- Jeff Salt – Girls Varsity Softball
- Jessica Fredericks – Varsity Softball
- Angelo Baglieri – Modified Softball
- Mark Ruoff – Girls Varsity Track & Field

**9.8 Create New Position – Non-Instructional**

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the creation of the following position:

<b>Title</b>	<b>Effective Date</b>
1.0 FTE Teacher Aide	02/25/2019

**9.9 Create New Position –Instructional**

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the creation of the following position:

<b>Title</b>	<b>Effective Date</b>
0.4 FTE Bilingual Social Worker (Spanish)	02/28/2019

**9.10 Create New Position – Administrative-Interim**

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the creation of the following position:

<b>Title</b>	<b>Effective Date</b>
Interim Elementary Principal	03/25/2019

**9.11 Administrative Resignation**

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of Tarkan Ceng, Principal effective March 31, 2019.

**9.12 Administrative Appointment – Interim**

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint Alan Baker as Interim Elementary Principal at a rate of \$550.00 per day effective March 8, 2019 through June 30, 2019.

**OLD BUSINESS**

OLD BUSINESS

None.

**NEW BUSINESS**

NEW BUSINESS

Motion made by Diana Armstead and seconded by Matthew Williams that the Board of Education approve the following resolution:

**11.1 Request for Approval of Committee on Special Education Recommendations and Student Placements**

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements. 14886, 15000, 14409, 14410, 13616, 13995, 13976, 13832, 13824, 14175, 14236, 11470, 10430, 14266, 10758, 10679, 10757, 13121, 11143, 14400, 10889, 10759, 11053, 10707, 10910, 13227, 10622, 10933, 13851, 13776, 13877, 14206, 13855, 13869, 13819

Motion carried 7 to 0 with 7 members voting.

Motion made by Sophia Skiles and seconded by Matthew Williams to approve the following:

**11.2 Request for Approval of Donation**

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept a donation in the amount of \$250.00 to the New Paltz Central School District to be used for the Teen Closet from the New Paltz Rotary, Garvan McCloskey, Dawn Rich and Robert Rich. The board further directs the District Clerk to send a letter of thanks to each donor.

Motion carried 7 to 0 with 7 members voting.

Motion made by Kathy Preston and seconded by Matthew Williams to approve the following:

**11.3 Request for Approval of Settlement Agreement**

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve a settlement agreement dated February 25, 2019 with the New Paltz Educational Support Staff (NPSS) resolving Grievance #1/2018-2019.

Motion carried 7 to 0 with 7 members voting.

**EXECUTIVE SESSION**

EXECUTIVE SESSION

Motion made by Matthew Williams and seconded by Teresa Thompson to move into Executive Session at 7:44 PM for the purpose of discussing the school history of particular students in accordance with their FERPA rights, discussing matters made exempt by FERPA, discussing proposed, pending or current litigation, discussing the employment history of a particular person or corporation, discussing collective negotiations pursuant to Article 14 of the Civil Service Law. Motion carried 7 to 0 with 7 members voting. Board President Michael O'Donnell announce that the board will return to public session with no action taken.

**BOARD MEMBERS PRESENT:**

QUORUM CHECK

- Diana Armstead
- Glenn LaPolt
- Michael O'Donnell
- Kathy Preston
- Sophia Skiles
- Teresa Thompson
- Matthew Williams

**ALSO PRESENT:**

- Maria Rice, Superintendent of Schools
- Beth Sims-left at 8:56 PM
- Gary Silveira-left at 8:56 PM
- Elizabeth Ledkovsky-left at 8:56 PM

**OUT OF EXECUTIVE SESSION**

RETURN PUBLIC SESSION

Motion made by and seconded by that the Board return to Public Session at 11:07 PM.

Motion carried 7 to 0 with 7 members voting.

**ADJOURN**

ADJOURN

Motion made by Matthew Williams and seconded by Diana Armstead that the Board adjourn at 11:07 PM.

Motion carried 7 to 0 with 7 members voting.

Respectfully submitted,

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Dusti Callo  
District Clerk