# New Paltz Central School District Board of Education July 10, 2019 Business Meeting – District Office 6:30 PM

### **MEETING MINUTES**

### CALL MEETING TO ORDER

CALL TO ORDER

Meeting was called to order at 6:48 PM by Board President, Kathy Preston.

**BOARD MEMBERS PRESENT:** 

QUORUM CHECK

Diana Armstead Glenn LaPolt-excused Michael O'Donnell Kathy Preston Sophia Skiles Bianca Tanis Teresa Thompson

ALSO PRESENT: Michelle Martoni, Deputy Superintendent

Dusti Callo, District Clerk Members of the Public and Press

ROLL CALL
ROLL CALL

The roll was called as reflected above.

PLEDGE TO THE FLAG PLEDGE

AGENDA CHANGES AGENDA CHANGES

Motion made by Michael O'Donnell and seconded by Sophia Skiles to accept the changes to the agenda as noted. Motion carried 6 to 0 with 6 members voting.

PUBLIC COMMENTS PUBLIC COMMENT

None.

MINUTES OF MEETING MINUTES

Motion made by Michael O'Donnell and seconded by Sophia Skiles that the Board of Education approve the following resolution: BE IT RESOLVED: that the New Paltz Central Schools Board of Education accept the minutes of the Regular Business Meeting of June 19, 2019. Motion carried 6 to 0 with 6 members voting.

### PERSONNEL (CONSENT AGENDA)

PERSONNEL

Motion made by Michael O'Donnell and seconded by Teresa Thompson that the Board of Education approve the following personnel (consent agenda) resolutions, items 6.1 through 6.15.

#### 6.1 Reductions in Force

Recommendation - that the New Paltz Central School District Board of Education approve the following resolution: **WHEREAS**, in accordance with the voter approved Budget for the 2019-2020 school year, the Board of Education, for reasons of economy and efficiency, is abolishing certain pedagogical positions in the District;

**THEREFORE, BE IT RESOLVED**, that the Board hereby abolishes the following positions, effective close of business on June 30, 2019:

### **Position**

5.0 FTE Teaching Assistant positions

1.0 FTE English teaching position

0.8 FTE Social Studies teaching position

0.4 FTE Mathematics teaching position

**AND BE IT FURTHER RESOLVED**, that the Board Clerk is hereby directed to provide written notice to those employees whose positions are hereby abolished in accordance with the provisions of Section 3013 of the Education Law and Part 30 of the Regents Rules, of the termination of their employment effective close of business of June 30, 2019; and

### 2 – Approved at the 7/24/19 BOE Meeting

**BE IT FURTHER RESOLVED**, that said employees who are entitled to Part 30 bumping rights shall be notified in writing, of their right to a position in a previous tenure area of service and of their placement on a preferred eligibility list in the tenure area(s) of their employment regarding their statutory recall rights; and

**BE IT FURTHER RESOLVED** that said employees who are not entitled to Part 30 bumping rights shall be notified, in writing of their placement on a preferred eligibility list in the tenure area of their employment regarding their statutory recall rights.

#### 6.2 Non-Instructional Resignation for the Purpose of Retirement

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee for the purpose of retirement:

Name Title Effective Date Years in District

Suzanne Bowers Teaching Assistant 06/27/2019 21

### 6.3 Non-Instructional Resignation for the Purpose of Retirement

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee for the purpose of retirement:

NameTitleEffective DateYears in DistrictGeraldine MaloneyLibrary Clerk07/31/201917

### 6.4 Administrative Appointment – Interim Elementary Principal

BE IT RESOLVED that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools does hereby appoint Meryle Lederer as Interim Lenape Elementary Principal effective July 8, 2019 through August 31, 2019 at a salary of \$7,000.00.

### 6.5 Instructional Appointments – Part-time

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the appointment of the following instructional employees with remuneration as per NPUT contract, pro-rated:

Name Title Effective Date Salary

Patricia Moller Spanish Teacher .8 9/01/2019 - 6/30/2020 (.8) MA Step 10, \$76,430 (pro-rated)

### 6.6 Instructional Appointment-Substitutes

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 10, 2019 Organizational Meeting:

 Name
 Effective Dates

 Elizabeth Belikov
 9/01/2019 - 6/30/2020

 Taelor Wood
 9/01/2019 - 6/30/2020

# 6.7 Appointment of Summer Academy Instructional Support Volunteers

Recommendation - that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following as non-paid Summer Academy Instructional Support Volunteers effective July 8, 2019 through August 1, 2019:

Name

Kristen Drew Lisa Russo

#### **6.8** Create New Position – Instructional

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the creation of the following instructional position:

PositionEffective Date0.6 FTE Reading TeacherJuly 11, 2019

#### 6.9 Committee Appointments – Racial Equity Initiative Advisory Committee

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Board Representative Sophia Skiles, does hereby appoint the following individuals to the Racial Equity Initiative Advisory Committee:

Name Effective Dates

Kristen Masson-Diedhiou, Community Member 07/01/2019-06/30/2021 Melissa Rock, Parent 07/01/2019-06/30/2021

Minutes – Business Meeting July 10, 2019

Page 2 of 5

### 3 – Approved at the 7/24/19 BOE Meeting

Jennifer Berry, Parent	07/01/2019-06/30/2021
Carlos Rodriguez Murcia, Student	07/01/2019-06/30/2021
Jesse Avila Nativi, Student	07/01/2019-06/30/2021
Levi Wyns, Student	07/01/2019-06/30/2021
Reeti Patel, Student	07/01/2019-06/30/2021
Lynette Blaggrove, Non-Instructional Staff	07/01/2019-06/30/2021

## 6.10 Request for Approval of Termination

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby terminate the employment of employee number 00906, effective the close of business on June 26, 2019.

# **6.11** Non-Instructional Appointments

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

Name	Title	Effective Date	Salary
Meryl Brown	School Lunch Cashier	07/11/2019	\$16.95/hr
Suzanne Bowers	Library Clerk	09/01/2019	\$21.37/hr
Allison Dudek	Secretary Special Education Program	07/29/2019	\$41,000.00/year
			(pro-rated)

### 6.12 Non-Instructional Appointment - Substitute

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employee:

Name	Title	Effective Date	Salary
Ashley Hausmann	Substitute School Bus Attendant	07/08/2019	\$13.50/hr

### **6.13** Summer CSE Evaluations/Meetings

Recommendation that the New Paltz Central School Board of Education upon the recommendation of Maria Rice, Superintendent of Schools, does hereby appoint, as needed, the following employee effective July 1, 2019 – August 31, 2019.

Name Title

Melissa Gigliotti CSE Meetings/Regular Educator

### 6.14 Resignation of Legislative Action Committee Community Member

BE IT RESOLVED, that the New Paltz Central School District Board of Education does hereby accept the resignation of Community Member Bianca Tanis from the Legislative Action Committee effective June 28, 2019.

### 6.15 Home Tutor

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employee for the 2019-2020 school year:

### Name

Nicole R. DeRobertis

Motion to approve items 6.1 through 6.15 carried 6 to 0 with 6 members voting.

NEW BUSINESS NEW BUSINESS

Motion made by Teresa Thompson and seconded by Bianca Tanis that the Board of Education approve the following resolution:

# 7.1 Request for Approval of Committee on Special Education Recommendations and Student Placements

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements. 15021, 13810, 12720, 13940, 14968, 12442, 15011, 14411, 15000, 14924, 14713, 14158, 14048, 14758, 13006, 14886, 14804, 12304, 12418, 14536, 13016, 14805, 13025, 14529, 15066, 14955, 14885, 14720, 14565, 15032, 15069, 11470, 10619, 12961, 11533, 14541, 10744, 15010, 12680, 10949, 14227, 13183, 11036, 11532, 14482, 12008, 10961, 13876, 14929, 14930, 14664, 14733, 13004, 15065, 13854, 12252, 14846, 14800, 15021, 14799, 13381, 10850, 14259, 9439, 12110, 15054, 13766, 14847

Motion carried 6 to 0 with 6 members voting.

### 4 - Approved at the 7/24/19 BOE Meeting

Motion made by Diana Armstead and seconded by Teresa Thompson that the Board of Education approve the following resolution:

# 7.2 Request for Acceptance of Awards from NPCSD Foundation for Student Enhancement

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Superintendent Maria C. Rice, Superintendent of Schools, does hereby accept funds from the New Paltz Central School District Foundation for Student Enhancement (the "Foundation") in the amount of \$1,000 representing a grant awarded by the Foundation to New Paltz High School for use by the New Paltz Central School District for the Shakespeare Edutainment Assembly project. The Board further directs the District Clerk to send a letter of appreciation to the Foundation for their donation.

Motion carried 6 to 0 with 6 members voting.

Motion made by Teresa Thompson and seconded by Sophia Skiles that the Board of Education approve the following resolution:

### 7.3 Request for Acceptance of Awards from NPCSD Foundation for Student Enhancement

BE IT RESOLVED, that the Board of Education of the New Paltz Central School District, upon the recommendation of Superintendent Maria C. Rice, Superintendent of Schools, does hereby accept funds from the New Paltz Central School District Foundation for Student Enhancement (the "Foundation") in the amount of \$825 representing a grant awarded by the Foundation to Duzine Elementary School for use by the New Paltz Central School District for the Trout in the Classroom project. The Board of Education further directs the District Clerk to send a letter of appreciation to the Foundation for their donation.

Motion carried 6 to 0 with 6 members voting.

Board members agreed to waive the two meeting rule and a motion was made by Michael O'Donnell and seconded by Teresa Thompson to approve Policy 7511.

### 7.4 First Reading of Policy 7511 – Immunization of Students

<del>2011</del> 2019 7511 Students

SUBJECT: IMMUNIZATION OF STUDENTS

#### **Immunizations**

In order to safeguard the school community form the spread of certain communicable diseases and in recognition that prevention is a means of combating the spread of disease, the Board requires all students to be immunized against certain diseases in accordance with State statutes and rules of the New York State Department of Health.

Upon registration, all new students are required to present a record of required immunizations from a licensed physician, as set forth in Section 2164 of the Public Health Law. No child will be admitted to school or allowed to attend school without certification of the child's immunizations.

Parents and guardians of all children who do not have their required immunizations are encouraged to have them receive the first dose as soon as possible. The deadline for obtaining first dose vaccinations for children attending school in the fall is fourteen (14) days from the first day of school. Within thirty (30) days of the first day of school, parents and guardians of such children must show that they have make appointments for all required follow-up doses.

The District shall provide the Ulster County Health Department with the name and address of any child denied admission or attendance due to lack of immunization.

Notwithstanding the above, students may be admitted to school or continue attendance without proof of the required immunizations if:

- a) A physician will certify in writing that administering a vaccine or vaccines to a specific student will be detrimental to that student's health;
- b) A physician certifies in writing that the student has had measles or mumps;
- c) A physician provides written results of a rubella, varicella & hepatitis B, measles or mumps antibody test which shows immunity;

### 5 – Approved at the 7/24/19 BOE Meeting

d) The student is designated as a homeless student, a refugee student, or a student in foster care. A student or his/her parent(s)/guardian(s) request an exemption from immunization based upon true and sincere religious beliefs which are contrary to the practice of immunization. The request must be in writing, notarized and submitted to the Superintendent of Schools.

Education Law Sections 310, 912, and 914
Public Health Law Section 2164 8
New York Code of Rules and Regulations (NYCRR)
Part 136 and Sections 135.4 and 136 10
New York Code of Rules and Regulations (NYCRR)
Subpart 66-1

http://www.p12.nysed.gov/sss/documents/2019-2020%20IMMUNIZATION%20GUIDE%20FINAL.pdf

NOTE: Refer also to Policy #7131 -- Education of Homeless Children and Youth

Adopted: 7/16/08 Revised: XX/XX/2019

Motion to approve Policy 7511 carried 6 to 0 with 6 members voting.

OTHER DISCUSSION OTHER DISCUSSION

Board members engaged in a brief discussion regarding the District's requirement for unofficial transcripts from applicants who are applying for positions through OLAS.

EXECUTIVE SESSION EXECUTIVE SESSION

Motion made by Michael O'Donnell and seconded by Teresa Thompson to move into Executive Session at 7:12 PM for the purpose of discussing the employment history of a particular person. Board President Kathy Preston announced that following executive session, the board would return to public session to adjourn with no action taken.

**BOARD MEMBERS PRESENT:** 

QUORUM CHECK

Diana Armstead Glenn LaPolt-excused Michael O'Donnell Kathy Preston Sophia Skiles Teresa Thompson Matthew Williams

ALSO PRESENT: Michelle Martoni, Deputy Superintendent

Debra Kosinski-entered at 7:40 PM, left at 8:25 PM.

# **OUT OF EXECUTIVE SESSION**

RETURN PUBLIC SESSION

Motion made by Michael O'Donnell and seconded by Sophia Skiles that the Board return to Public Session at 8:55 PM. Motion carried 6 to 0 with 6 members voting.

ADJOURN ADJOURN

Motion made by Diana Armstead and seconded by Teresa Thompson that the Board adjourn at 8:55 PM. Motion carried 6 to 0 with 6 members voting.

Respectfully su	bmitted,	
Dusti Callo		 
District Clerk		