New Paltz Central School District Board of Education November 6, 2019 Workshop Meeting – High School 7:00 PM

MEETING MINUTES

CALL MEETING TO ORDER

CALL TO ORDER

Meeting was called to order at 5:35 PM by Kathy Preston, Board President.

BOARD MEMBERS PRESENT:

QUORUM CHECK

Diana Armstead Glenn LaPolt Michael O'Donnell Kathy Preston

Sophia Skiles-arrived at 5:37 PM

Bianca Tanis

Teresa Thompson-arrived at 7:50 PM

ALSO PRESENT: Maria Rice, Superintendent of Schools-arrived at 5:40 PM

Michelle Martoni, Deputy Superintendent

Richard Linden, Assistant Superintendent for Business-arrived at 5:40 PM

David Shaw-arrived at 6:02 PM Arielle Chiger-arrived at 6:20 PM Linda Sutton-arrived at 6:20 PM

ROLL CALL
ROLL CALL

The roll was called as reflected above.

EXECUTIVE SESSION

EXECUTIVE SESSION

Motion made by Diana Armstead and seconded by Glenn LaPolt that the Board of Education move into Executive Session at 5:35 PM for the purpose of discussing matters made exempt by FERPA, discussing the employment history of a particular person or corporation, and discussing collective negotiations pursuant to Article 14 of the Civil Service Law. Motion carried 7 to 0 with 7 members voting.

DISTRICT CLERK PRO-TEMPORE

DISTRICT CLERK PRO-TEMPORE

Board President, Kathy Preston served as District Clerk Pro-Tempore for the Executive Session portion of the meeting.

Out of Executive Session - Motion made by Michael O'Donnell and seconded by Bianca Tanis that the Board return to Public Session at 7:15 PM. Motion carried 7 to 0 with 7 members voting.

CALL TO ORDER CALL TO ORDER

The Public Meeting was called to order at 7:21 PM by Kathy Preston, Board President.

BOARD MEMBERS PRESENT:

QUORUM CHECK

Diana Armstead Glenn LaPolt Michael O'Donnell Kathy Preston Sophia Skiles Bianca Tanis Teresa Thompson

ALSO PRESENT: Maria Rice, Superintendent of Schools

Richard Linden, Assistant Superintendent for Business Fredericka Butler, Director of Student Support Services Dr. Mario Fernandez, New Paltz Central High School Ann Sheldon, Principal, New Paltz Middle School Sean Inglee, Principal, Lenape Elementary School Ross Hogan, Principal, Duzine Elementary School Daniel Glenn, Assistant Principal, Middle School

Minutes - Workshop Meeting

November 6, 2019

Page 1 of 6

2 - Approved at the 11/20/19 BOE Meeting

Kathleen Coughlin, Coordinator for Special Education 6-12 Kathleen Clark, Coordinator for Special Education Pre-K-5 Gregory Warren, Director of Health, Physical Education & Athletics Guy Gardner, Director of Facilities & Operations Dusti Callo, District Clerk Student Representative Members of the Public and Press

ROLL CALL The roll was called as reflected above.

ROLL CALL

PLEDGE TO THE FLAG
PLEDGE

AGENDA CHANGES AGENDA CHANGES

Motion made by Sophia Skiles and seconded by Bianca Tanis to accept the changes to the agenda as amended, including moving Senator Metzger, the No Place for Hate presentation and the Capital Project report to follow the Spotlight on Program. Motion carried 7 to 0 with 7 members voting.

SPOTLIGHT ON PROGRAM

SPOTLIGHT ON PROGRAM

Duzine Elementary School - "Trout in the Classroom" Program Presented by Second Grade Students from Kathryn Gulitti and Carrie Bryant's classes

Motion made by Michael O'Donnell and seconded by Teresa Thompson to amend the agenda a second time to have Senator Metzger, the No Place for Hate presentation, the report from the Racial Equity Initiative Advisory Committee, and the Capital Project Update to appear following Public Comment. Motion carried 7 to 0 with 7 members voting.

PUBLIC COMMENTS PUBLIC COMMENT

Matt Elkin, New Paltz-commented on iReady

Jonna Rao, New Paltz-commented on iReady

Maureen Crocker-commented on iReady

Chiara Bartlett-commented on iReady

Keri Zurlini, New Paltz-commented on iReady

John Powers, New Paltz Youth Lacrosse-commented on modified lacrosse

Narine Limanoff, Gardiner-commented on iReady

Edgar Rodriguez, New Paltz-commented on iReady

Liz Brown, Gardiner-commented on iReady

Following the public comment period, the board entered into a discussion regarding the topics commented on by the public. A motion was made by Bianca Tanis and seconded by Sophia Skiles to put a moratorium on any implementation of the iReady program within the District. Following additional discussion, an amended motion was made by Bianca Tanis and seconded by Sophia Skiles to suspend any implementation, use or training in the District associated with the iReady program. Motion carried 7 to 0 with 7 members voting.

- > SUPERINTENDENT'S REPORTS
 - \$10,000 Grant Senator Jen Metzger
 - No Place for Hate Building Principals

BOARD COMMUNICATIONS

BOARD COMMUNICATION

➤ Capital Project Update – Bill Wisbauer, TetraTech Architects

STUDENT REPRESENTATIVE REPORT

STUDENT REP

New Paltz High School Senior Alana Gerber reported on the Immigrant Defense Club and Interact Club Day of the Dead celebration, Fall & Winter Sports, Girls Volleyball win over Goshen, the original play production written and performed by High School students, and the Halloween costume contest.

SUPERINTENDENT'S REPORTS & DISCUSSION ITEMS

SUPT REPORT

➤ SUPERINTENDENT'S COMMENTS

Superintendent Maria Rice shared that the annual Senior Citizen Thanksgiving dinner will be suspended for this year due to the ongoing Capital project and lack available equipment at this time to prepare the meals.

Superintendent Maria Rice shared a few of the many constructive comments provided by teaching staff regarding the success and enjoyment of the Wellness Day provided on Superintendent's Conference Day and congratulated Michelle Martoni, Deputy Superintendent, for her hard work in implementing this positive day for staff.

> SUPERINTENDENT'S REPORTS

- Connectedness Report Middle School: Ann Sheldon, Principal and Daniel Glenn, Assistant Principal
 - Start with Hello
 - o Community Building Groups
 - Too Good for Drugs
 - o Red Ribbon Week
- Participation in Athletics and Extracurricular Activities for Students with Disabilities: Kathy Coughlin, Coordinator for Special Education, 6-12
- Social Groups for Students with Disabilities: Connie Hayes, Director of Pupil Personnel Services and Special Education

BOARD COMMUNICATIONS

BOARD COMMUNICATION

> Implementation of Policy 6211: Recruitment and Hiring

Board President Kathy Preston announced that the Board will table the discussion of Policy 6211 to the November 20, 2019 Board meeting.

> CYO Discussion

Motion made by Michael O'Donnell and seconded by Teresa Thompson to approve the request from Fr. Cordaro from St. Joseph's Church to utilize school facilities for the CYO Basketball Program as the CYO's participation protocol does not violate Board of Education policy for facilities use. Motion carried 7 to 0 with 7 members voting.

COMMITTEE REPORTS CMTE REPORTS

- Racial Equity Initiative Advisory Committee: Sophia Skiles and Diana Armstead, BOE Representatives
- Facilities Committee: Teresa Thompson, Chair

MINUTES OF MEETING MINUTES

Motion made by Bianca Tanis and seconded by Glenn LaPolt that the Board of Education approve the following resolution: BE IT RESOLVED: that the New Paltz Central Schools Board of Education accept the minutes of the Regular Business Meeting of October 16, 2019 and the minutes of the Special Meeting of October 29, 2019. Motion carried 7 to 0 with 7 members voting.

FINANCIAL REPORTS FINANCIAL

➤ TREASURER'S REPORT-September 2019

Motion made by Michael O'Donnell and seconded by Diana Armstead to accept the September 2019 Treasurer's Report. Motion carried 7 to 0 with 7 members voting.

PERSONNEL (CONSENT AGENDA)

PERSONNEL

Motion made by Sophia Skiles and seconded by Michael O'Donnell that the Board of Education approve the following personnel (consent agenda) resolutions, items 12.1:

12.1 Non-Instructional Resignations for the Purpose of Retirement

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignations of the following non-instructional employees for the purpose of retirement:

Name	Title	Effective Date	Years in District
Starleen Shirk	Account Clerk/Typist	12/30/2019	32
Marianne Mackay	Cook Manager	12/27/2019	27
Debra Bender	Cook Manager	12/31/2019	18

Motion to approve item 12.1 carried 7 to 0 with 7 members voting. The Board thanked the individuals for their years of service to the District.

Motion made by Michael O'Donnell and seconded by Bianca Tanis to approve items 12.2 through 12.10:

12.2 Instructional Resignation – Substitute

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby accept the resignation of the following instructional employee:

BE IT RESOLVED that the board hereby accept the resignation of Substitute Teacher, Sandra Heimbender, effective December 9, 2019 as set forth in a letter presented to the Board of Education Clerk on October 30, 2019.

Minutes - Workshop Meeting November 6, 2019

12.3 Instructional Appointment-Substitutes

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 10, 2019 Organizational Meeting:

Name	Effective Dates
Allison Frascati	11/07/2019 - 6/30/2020
Christine Giordano	10/23/2019 - 6/30/2020
Sandra Heimbender	12/11/2019 - 6/30/2020
Catherine Pine	11/01/2019 - 6/30/2020

12.4 Instructional Leave of Absence

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following instructional employee:

Name Title Effective Dates

Katie Tracz School Counselor 11/01/2019 – 1/01/2020

12.5 Instructional Appointment – Leave Replacement

BE IT RESOLVED, that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the leave replacement appointment of the following instructional employee for the 2019/2020 school year:

Name	Title	Effective Dates	Step/Salary
Benjamin Shuchat	School Counselor	11/01/2019 - 1/01/2020	MA Step 1, \$61,110 (pro-rated)

12.6 Non-Instructional Appointment - Substitutes

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

Name	Title	Effective Date	Salary
Kathleen Frizzell	Substitute School Bus Driver	10/25/2019	\$25.00/hr
Sarah Indelicato	Substitute Food Service Helper	10/17/2019	\$13.50/hr
Nicole McGurn	Substitute School Monitor	10/21/2019	\$13.50/hr
Nicole McGurn	Substitute Teacher Aide	10/21/2019	\$13.50/hr
David Young	Substitute Custodial Worker	11/06/2019	\$15.00/hr

12.7 Non-Instructional Appointments

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

J 11 1	\mathcal{S}		
Name	Title	Effective Date	Salary
Starleen Shirk	Account Clerk/Typist (.5)	01/06/2020	\$20.00/hr
Elaine Tobish	School Bus Attendant	11/07/2019	\$13.50/hr
Melinda Ottavan	Account Clerk/Typist	11/15/2019	\$38,000/yr (pro-rated)
Ashley Hausmann	School Bus Attendant	11/08/2019	\$13.50/hr

12.8 Coaching Appointments

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following coaches for the 2019/2020 school year, with remuneration as per NPUT contract:

Name	Title	Stipend
Stuart Robinson	Varsity Boys Basketball	\$4,820
Kenneth Herrera	JV Boys Basketball	\$3,380
Olivia Pacheco	Modified Boys Basketball	\$2,410
Jim Delmar	Varsity Girls Basketball	\$4,820
Bonne Masseo	JV Girls Basketball	\$3,380
Mark Pizzarello	Modified Girls Basketball	\$2,410
Donald Bartlett	Varsity Boys Indoor Track	\$3,980
Kathy Rogers-Carroll	Varsity Girls Indoor Track	\$3,980
Ryan Pullman	Varsity Boys Wrestling	\$4,820
Ryan McAleer	JV Boys Wrestling	\$3,380
Andrew Wyns	Modified Wrestling	\$2,410
Melissa Gruver-LaPolt	Varsity Boys Swimming	\$3,980
Thomas Tegeler	Varsity Boys Swimming Assistant	\$3,850

Minutes - Workshop Meeting

Page 4 of 6

5 – Approved at the 11/20/19 BOE Meeting

Ann Gregory Varsity Nordic Skiing \$4,820 Mark Ruoff Varsity Nordic Skiing Assistant \$3,850

Volunteers Assistants

Doug ThompsonBoys SwimmingunpaidFrank CilibertoWrestlingunpaidBrian WalshIndoor Trackunpaid

12.9 Request for Approval of Extracurricular Activity/Club – High School and Appointment of Advisor

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the creation of the Asian Culture Club at New Paltz High School and does herby appoint Susan Sherburne as advisor to the Asian Culture Club, effective November 7, 2019 at a stipend of \$500.00.

12.10 Request for Approval of Extracurricular Activity/Club – High School and Appointment of Advisor

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the creation of the New Paltz Immigrant Defense Club at New Paltz High School and does herby appoint Rodrigo Castro as advisor to the New Paltz Immigrant Defense Club, effective November 7, 2019 at a stipend of \$500.00.

Motion to approve items 12.2 through 12.10 carried 7 to 0 with 7 members voting.

Motion made by Michael O'Donnell and seconded by Sophia Skiles to approve item 12.11:

12.11 Create New Position – Non-Instructional

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the creation of the following non-instructional position:

Title Effective Date 1.0 FTE Clerical 11/07/2019

Motion to approve item 12.11 carried 7 to 0 with 7 members voting.

Motion made by Michael O'Donnell and seconded by Diana Armstead to approve item 12.12:

12.12 Appointment of Community Member to Legislative Action Committee

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of the Legislative Action Committee Chair, Glenn LaPolt, does hereby appoint Steve Greenfield as community member to the Legislative Action Committee effective November 7, 2019 through June 30, 2021.

Motion to approve item 12.12 carried 7 to 0 with 7 members voting.

Motion made by Sophia Skiles and seconded by Glenn LaPolt to approve item 12.13, then motion amended to include the correct effective dates in resolution:

12.13 Committee Designations, Appointments, and Purpose

BE IT RESOLVED, that the Board of Education authorizes the appointment of the Professional Development Plan Committee effective 11/12/2019 through 11/12/2020.

Appointment/Confirmation of Professional Development Plan Committee Members

Administrator/Facilitator Michelle Martoni
Administrator Ann Sheldon

Administrator Dr. Morio Formand

Administrator Dr. Mario Fernandez

Administrator Sean Inglee
Administrator Ross Hogan
Community Member/Parent Stephanie Laffin

Higher Education Dr. Jennifer Davis-Duerr

Motion carried 7 to 0 with 7 members voting.

OLD BUSINESS OLD BUSINESS

None.

NEW BUSINESS NEW BUSINESS

Motion made by Michael O'Donnell and seconded by Bianca Tanis that the Board of Education approve the following resolution, item 14.1:

14.1 Request for Approval of Committee on Special Education Recommendations and Student Placements Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements. 13616, 11530, 14532, 15063, 15021, 14585, 14813, 14394, 11533, 15258, 14845, 14804, 13016, 13922, 14345, 13185, 15224, 15148, 14828, 13740, 14226, 14405, 14733, 13810 Motion to approve item 14.1 carried 7 to 0 with 7 members voting.

Motion made by Bianca Tanis and seconded by Sophia Skiles to approve item 14.2:

14.2 Request for Acceptance of Award from NPCSD Foundation for Student Enhancement

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools does hereby accept funds from the New Paltz Central School District Foundation for Student Enhancement (the "Foundation") in the amount of \$1,388 representing a grant awarded by the Foundation for use by the New Paltz Central School District for the Lenape Elementary "Create Environmental Supports for Inspired Learning" project. The Board of Education further directs the District Clerk to send a letter of appreciation to the Foundation for their donation. Motion to approve item 14.2 carried 7 to 0 with 7 members voting.

OTHER DISCUSSION OTHER DISCUSSION

None.

PUBLIC COMMENTS PUBLIC COMMENT

Edgar Rodriguez, New Paltz-commented on Facilities and Policy 6211

EXECUTIVE SESSION EXECUTIVE SESSION

Motion made by Sophia Skiles and seconded by Bianca Tanis to move into Executive Session at 10:26 PM for the purpose of discussing the school history of particular students in accordance with their FERPA rights, discussing matters made exempt by FERPA, discussing the employment history of a particular person or corporation, discussing the medical, financial, credit or employment history of a particular person or corporation, discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation and discussing collective negotiations pursuant to Article 14 of the Civil Service Law, PPPSAA. Motion carried 7 to 0 with 7 members voting.

BOARD MEMBERS PRESENT: QUORUM CHECK

Diana Armstead Glenn LaPolt Michael O'Donnell Kathy Preston Sophia Skiles Bianca Tanis Teresa Thompson

ALSO PRESENT: Maria Rice, Superintendent of Schools

Richard Linden, Assistant Superintendent for Business

Out of Executive Session RETURN PUBLIC SESSION

Motion made by Bianca Tanis and seconded by Glenn LaPolt that the Board return to Public Session at 11:48 PM. Motion carried 7 to 0 with 7 members voting.

ADJOURN ADJOURN

Motion made by Kathy Preston and seconded by Teresa Thompson that the Board adjourn at 11:48 PM. Motion carried 7 to 0 with 7 members voting.

Respectfully submitted,

Dusti Callo District Clerk

Minutes - Workshop Meeting November 6, 2019